

# PASCO SHERIFF'S OFFICE BUDGET

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## FISCAL YEAR

---

2025 - 2026



**CHRIS NOCCO, SHERIFF**

# **OFFICE OF THE SHERIFF**

**TEAMWORK • PROFESSIONALISM • SERVICE**

Commissioners,

Please find enclosed my budget submission for Fiscal Year 2025-26. I have drafted this budget pursuant to the 40% allocation of new revenue agreement that is in place between the Board of County Commissioners (BOCC) and the Pasco Sheriff's Office (PSO).

To provide you with some insight into Sheriff's Office operations, this past calendar year our agency responded to 187,286 calls for service. While this may be a slight decrease (approximately five percent) from 2023 wherein we responded to 197,284 calls for service, it is important to understand the complexity of cases continues to increase, which places a higher burden on our deputies and agency operations, and we also increased our proactive law enforcement operations, especially as it relates to traffic enforcement. I will outline this in further detail below.

Despite our agency not having a dedicated traffic enforcement unit, I am proud to report we conducted more than 28,000 traffic stops last year, an increase of 7,000 from the year prior. This is a direct reflection of the feedback we receive from our community, and was made possible on account of the increase in deputies the Board and Sheriff's Office have funded over the last several years along with our federal partnerships.

Regarding the complexity of the calls we receive, PSO is seeing a rise in the number of school threats received. In the 2023-24 school year, we responded to 265 school threats. Only halfway through this current school year, as of January 31, 2025, we had received 229 school threats with several months of school remaining. For this reason, I continue to balance ensuring our organization is effective, efficient and laser-focused on our primary mission of keeping Pasco County safe, while being fiscally responsible to the taxpayers of Pasco County. This is why I made the difficult decision to repurpose the Behavioral Health Intervention Team (BHIT) earlier this year and reallocate positions to our Threat Management Unit (TMU), which was created in October 2023. It is our duty to keep our children safe at school, and that must be the priority over social services, which is not a primary law enforcement function.

In addition to school threats, our Threat Management Unit works numerous other types of threats, and since its inception in October 2023, they have accepted nearly 600 referrals, leading to 55 cases, 86 charges and many more investigations still in process. As you can imagine, these cases can take weeks, months, or at times even longer, and having a team of detectives dedicated to these complex investigations makes our community safer. Our top threat category at this time is stalking, with 17 arrests made for written threats to kill or do bodily harm and 11 violations of domestic violence injunctions (DVI) so far this year.

## **PASCO SHERIFF'S OFFICE**

**Sheriff's Administration**  
8661 Citizens Drive  
New Port Richey, FL 34654  
727-847-5878

**District I & III**  
7432 Little Road  
New Port Richey, FL 34654  
727-847-5878

**District II**  
36409 State Road 52  
Dade City, FL 33525  
352-518-5000

**Trinity**  
11530 Trinity Boulevard  
Trinity, FL 34655  
727-372-5920

**F1RST Campus**  
10370 Charles Bo Harrison Way  
Land O' Lakes FL 34637  
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The complexity of our criminal investigations also continues to increase. This is highlighted by the work of our Missing and Exploited Persons Unit. Last year, they worked 456 cases, which is an increase from 2023 of 106 additional cases (approximately a 23% increase). In addition, last year, they received 1,313 tips regarding internet crimes against children (ICAC), a 32% increase from 2023 (995 tips) and a 146% increase from 2022 (532 tips). Our Digital Forensics Unit (DFU) worked 614 cases in 2024, an increase from the 350 they worked in 2023. We must continue to evolve our agency to address the ever-evolving criminal element in our community.

Additionally, I also want to highlight the impact any given day can have on our operations, as one day of heavy calls for service can impact our ability to respond for that entire day. A recent example that highlights this is the weekend of March 7th, 8th and 9th. On Friday, March 7th, we received a tip from the Florida Department of Law Enforcement (FDLE) regarding possibly endangered children. As you can imagine, this type of call become a top priority, resulting in more than 30 calls for service holding at one point during that day.

This continued into Saturday, March 8th where we first assisted the New Port Richey Police Department with a shooting of a person on US 19, and then immediately after worked two stabbing homicides in that same area, followed by a search for a missing endangered juvenile. As you can imagine, this had a significant impact on our ability to respond to other calls for service. Finally, on Sunday, March 9th, we worked a shooting homicide in Zephyrhills.

With all of this being said, I also want to make sure I provide information that was requested by Commissioners throughout the budget process last year as well.

As I recently briefed to each of you in individual meetings in April, approximately 80% of our budget is comprised of agency member salaries. These expenditures are reflected in our budget book. The other 20% of our budget is allocated to agency support and operational functions, to include vehicle maintenance, equipment, insurance, and other expenses such as vehicle replacements that Penny for Pasco does not fully cover. One hundred percent of our budget is dedicated to law enforcement and keeping our community safe.

This year we have adopted a similar budget book model as some of our surrounding counties, to include specifically the Pinellas County Sheriff's Office, pursuant to requests from several commissioners.

It is important for me to note that because our budget must be submitted to the BOCC by May 1<sup>st</sup>, there are operational considerations we have no way of predicting for the remainder of the fiscal year, as October is still five months away. Please be aware this budget submission is in accordance with our best estimations at this point, keeping in mind the actual funding sources and priorities may change within individual line items due to the constantly evolving nature of law enforcement operations. Pursuant to Florida Statute 30.53, Sheriffs are vested with the authority to shift funding between budget line items, and I will do so, as necessary, to meet the law enforcement needs of our community.

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To provide you with context to explain how funds are shifted throughout the fiscal year to address emerging needs, I have included the current fiscal year's budget in this budget submission and will continue to do so moving forward.

I would also like to explain how the \$7,929,566 new revenue will be spent this year:

\$7,099,133 on salaries and benefits, which includes a 2.5% raise for our members, self-insurance increases and state mandated retirements

\$1,374,467 on required contractual and equipment annual escalators, which includes information technology contracts and equipment costs which have increased

\$2,409,400 in capital, which is a \$544,034 reduction from the previous fiscal year

It is imperative that we continue keeping pace with surrounding law enforcement agency salaries, or we risk losing our valued deputies and civilian members to these other agencies, especially as some other area agencies have aggressive signing bonus offers for deputies with experience. The salary increases included in this budget request would make the new starting salary for a Pasco County deputy \$61,968.40, which is still lower than many of our surrounding agencies before raises the other agencies may give this year.

The current starting deputy salary (as of 10/1/2024) for agencies in our area are:

Tampa PD: \$68,952.00

Hillsborough SO: \$67,005.12

Pinellas SO: \$66,950.00 (offers \$20,000 signing bonus for certified members)

Polk SO: \$61,158.00 (offers \$2,000 signing bonus for certified members in addition to a \$2,000 moving allowance)

It is important to note, as I mentioned above, these agencies will also be providing raises to their members this year, further widening the gap between their starting deputy salary and that of PSO. As an example, the Polk County Sheriff's Office is now offering a \$20,000 signing bonus, to compete with Pinellas County, and a third-year deputy at Tampa PD will make more than \$89,000, far less than a third-year deputy makes at the Pasco Sheriff's Office.

Because of these external factors and to make sure we retain our members; we must provide raises this year. In addition, we also must remain competitive with our civilian support staff as well, and these raises help with that effort.

This budget as currently submitted does not include any new certified positions, as the new revenue allocation unfortunately is just not enough to allow for those positions after considering the above requirements.

I did also want to address some requests from commissioners we have received throughout the budget process last year and this year. First, regarding our current position vacancies:

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- As of Friday, March 14, 2025:
  - o Total number of budgeted FTEs: 1194
  - o Total number of Sworn Deputies: 612
    - This includes 37 SROs, 3 Sergeants and 1 Lieutenant are required for school safety which is a requirement that does not exist for Pinellas and Hillsborough which both have School Police Departments
  - o Total number of Detectives: 121
  - o Total number of Civilians: 403
    - This includes 117 positions legally required for school crossing safety
  - o Total number of vacancies for Deputies: 16 (will be filled with upcoming academies)
  - o Total number of vacancies for Detectives: 1
  - o Total number of vacancies for Civilians: 40
  - o Total number of Command Staff (Director/Captain and Above): 39

In addition, I want to sincerely thank the Commission for your support in recently purchasing two Volusia County Sheriff's Office helicopters, which will allow us the crucial opportunity to recapitalize our air fleet and remove that capital need from our budget requests. This will continue our fantastic partnership with Pasco County Fire Rescue, as well.

You will also find included in this budget book the most recent financial and grant funds audits, which were conducted by the same company that audits the County's finances. This information is included to provide total transparency in Sheriff's Office fiscal operations and to highlight the responsible spending of our taxpayer dollars.

In closing, I also want to address the recent discussion surrounding a Sheriff's Office municipal service taxing unit (MSTU) and offer my support for that funding model provided it is revenue neutral to the taxpayers of Pasco County when implemented, should the Board wish to move in that direction in future budget years.

Thank you for your time and attention to this important matter.

Sincerely,



Chris Nocco  
 Sheriff, Pasco County

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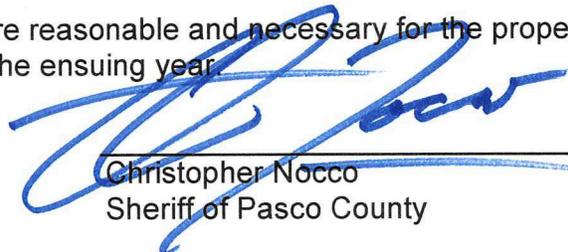
**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026  
BUDGET CERTIFICATION**

To: Board of County Commissioners  
Pasco County, Florida

I hereby submit to you the following proposed budget for the operation of the Pasco Sheriff's Office for the fiscal year beginning October 1, 2025, and ending September 30, 2026.

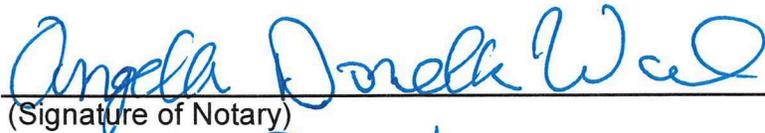
	<b>Law Enforcement 521</b>	<b>Judicial Bailiff 711</b>	<b>Total Function</b>
Salary of the Sheriff	257,986	0	257,986
Salary of Deputies and Assistants	137,855,237	7,045,114	144,900,351
Expenses other than Salaries	33,917,766	595,378	34,513,144
Investigations	143,000	0	143,000
Capital Equipment	2,409,400	0	2,409,400
Reserve	0	0	0
<b>Totals</b>	<b>174,583,389</b>	<b>7,640,492</b>	<b>182,223,881</b>

I further certify that these proposed expenditures are reasonable and necessary for the proper and efficient operation of the Pasco Sheriff's Office for the ensuing year.

  
\_\_\_\_\_  
Christopher Nocco  
Sheriff of Pasco County

STATE OF FLORIDA  
COUNTY OF PASCO

The foregoing instrument was acknowledged before me this 29 day of April 2025, by Christopher Nocco who is personally known to me and who did take an oath.

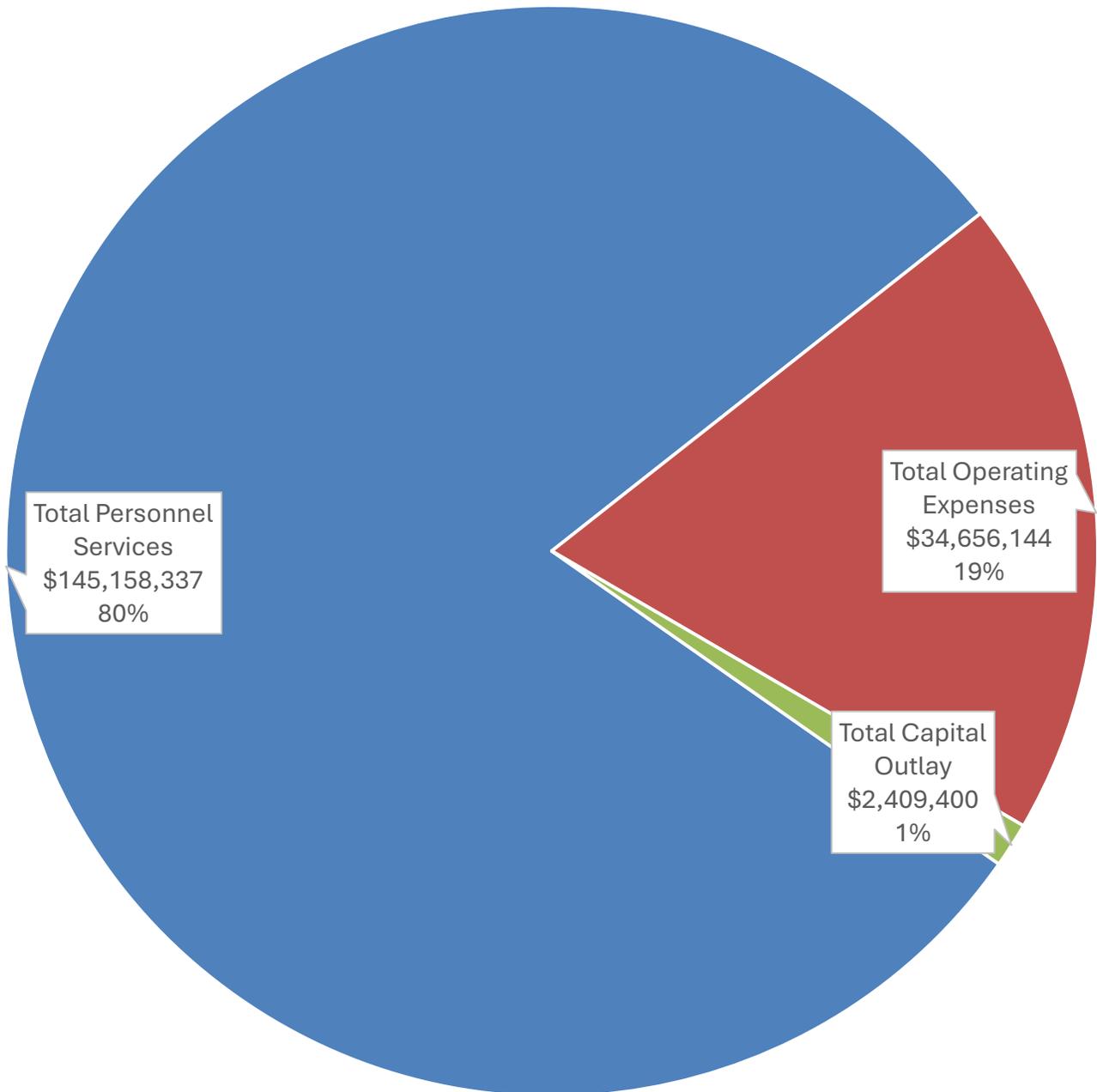
  
\_\_\_\_\_  
(Signature of Notary)

  
\_\_\_\_\_  
(Printed Name of Notary)



\_\_\_\_\_  
(Title and Stamp)

## FY26 Annual Budget Request by Object Category



**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026  
OTHER FUNDING SOURCES**

Below represent FY24-25 contract values:

Municipalities Law Enforcement Contracts:	
Town of St. Leo	142,859
City of San Antonio	142,859
Other Law Enforcement Contracts:	
School Board	3,746,693
BOCC-Unlicensed Contractor 1	135,259
BOCC-Unlicensed Contractor 2	135,259
BOCC-Consolidated Public Safety	219,452
Pasco Hernando State College	98,400
Meadow Point III	143,141
Meadow Point IV	142,519
Concord Station	142,519

**PASCO SHERIFF'S OFFICE  
SUMMARY BUDGET BY OBJECT OF EXPENDITURE  
LAW ENFORCEMENT  
ANNUAL BUDGET 2025-2026**

<b><u>Account Number</u></b>	<b><u>Description</u></b>	<b><u>Current Budget FY24-25</u></b>	<b><u>Proposed Budget FY25-26</u></b>
10-11	Salary of the Sheriff	249,999	257,986
10-12	Regular Salaries	81,424,539	83,585,040
10-14	Overtime	4,288,671	4,334,419
10-15	Incentive Pay	694,507	712,902
10-16	Training Incentive	210,997	197,628
10-17	Specialty Pay	92,000	100,000
10-18	Holiday Pay	1,648,223	1,688,247
10-21	FICA Taxes	6,759,279	6,921,591
10-22	Retirement Contributions	25,215,508	27,443,812
10-23	Life/Health Insurance	10,874,103	12,866,599
10-25	Unemployment Compensation	5,000	5,000
<b>10</b>	<b>Total Personnel Services</b>	<b>131,462,826</b>	<b>138,113,223</b>
031	Professional Services	547,305	569,980
034	Contractual Services	3,552,159	4,256,951
035	Investigations	143,000	143,000
040	Travel Expenses	260,788	270,000
041	Communication Services	2,217,800	1,783,025
042	Freight/Postage	60,275	50,475
043	Utility Service	2,500	2,000
044	Rentals/Leases	776,371	522,000
045	Insurance	2,947,263	3,137,957
046	Repair/Maintenance	2,758,291	2,762,047
047	Printing & Binding	49,980	48,500
048	Promotional Activities	83,000	83,500
049	Other Charges/Obligations	1,259,838	183,970
051	Office Supplies/software	7,046,098	9,599,335
052	Operating Supplies	7,160,893	7,197,019
054	Publications/Memberships/Training	1,666,312	1,709,937
064	Trackable Equipment	2,163,276	1,741,070
<b>30</b>	<b>Total Operating Expenses</b>	<b>32,695,149</b>	<b>34,060,766</b>
065	Equip./Machinery/Furniture	2,953,434	2,409,400
<b>60</b>	<b>Total Capital Outlay</b>	<b>2,953,434</b>	<b>2,409,400</b>
<b>GRAND TOTALS</b>		<b><u>167,111,409</u></b>	<b><u>174,583,389</u></b>

**PASCO SHERIFF'S OFFICE  
SUMMARY BUDGET BY DEPARTMENT  
LAW ENFORCEMENT  
ANNUAL BUDGET 2025-2026**

<u>Dept Number</u>	<u>Department Name</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
1000	Sheriff	364,298	383,701
1001	Community Outreach Operations Admin	329,237	326,859
1002	Administrative Operations Admin	307,737	314,059
1003	Law Enforcement Operations Admin	379,724	396,958
1300	Community Engagement Admin	548,903	554,638
1301	Community Engagement	1,442,789	1,537,403
1304	Public Information Office	282,093	279,481
1305	Customer Service Unit	231,857	266,528
1307	Human Performance Program	313,521	371,569
1308	F1RST	1,012,438	990,771
1309	Innovation & Readiness	1,054,054	1,458,985
1310	ARC Team	113,020	135,514
2200	Operational Logistics Administration	707,489	621,805
2209	Construction Services	1,827,558	1,958,581
2212	Purchasing	6,430,288	6,410,015
2213	Print Shop	36,000	39,500
2214	Information Technology	14,888,455	17,460,409
2218	Fleet Maintenance	10,983,469	9,345,738
2701	Legal	852,087	830,223
2702	Human Resources	2,766,443	2,865,793
2705	Planning & Budget	1,851,904	910,651
2706	Finance	1,322,776	1,316,222
2707	Records	527,320	623,031
2708	Report Management	1,088,007	1,145,220
2709	Public Records	612,697	663,618
2710	Civil Process	1,815,537	1,981,653
2711	Accreditation	127,935	138,330
2712	Professional Standards	1,023,681	1,144,997
3301	Detective Division	1,615,058	1,678,943
3318	Major Crimes Unit - West	5,216,230	5,114,286
3319	Major Crimes Unit - East	3,350,672	3,321,581
3321	Missing & Exploited Persons Unit	1,577,645	2,222,191
3401	V & N/Intelligence	1,660,210	1,779,107
3403	Economics Crimes Unit	1,662,631	1,769,090
3407	Digital Forensic Unit	1,562,912	1,764,058
3705	Research and Analysis Division	4,205,474	4,294,483
3706	Strategic Investigations Unit	981,443	1,048,348
3707	Threat Management Unit	1,566,152	1,974,496
3708	Criminal Process Unit	1,752,511	1,873,322

**PASCO SHERIFF'S OFFICE  
SUMMARY BUDGET BY DEPARTMENT  
LAW ENFORCEMENT  
ANNUAL BUDGET 2025-2026**

<b><u>Dept Number</u></b>	<b><u>Department Name</u></b>	<b><u>Current Budget FY24-25</u></b>	<b><u>Proposed Budget FY25-26</u></b>
3801	Property and Evidence	1,045,419	1,132,491
3802	Forensic Services	2,799,059	2,920,369
3803	Victim Advocate	670,606	697,360
5100	Field Ops Administration	539,124	355,470
5101	District 2	19,801,928	20,923,610
5201	District 1	17,848,357	18,885,521
5501	District 3	17,797,375	18,573,894
5600	Desk Officers	1,024,101	1,088,412
5603	Field Ops Training & Support	2,858,022	3,165,577
6103	Joint Operations Administration	333,529	551,517
6107	Honor Guard	13,000	13,000
6200	Emergency Operations Administration	327,894	457,444
6301	Special Operations Administration	1,278,422	1,392,757
6302	Training	4,796,000	4,915,552
6303	Highway Interdiction Team Unit	1,801,676	1,717,342
6305	Agriculture Unit	702,048	722,949
6306	Marine Operations	771,875	824,392
6307	Canine Unit	4,397,161	4,754,382
6309	Hostage Negotiation Team	27,000	2,700
6310	SWAT	64,447	102,320
6312	Aviation Unit	2,375,630	2,564,013
7200	Strategic Initiatives Administration	691,002	720,967
7201	School Resource Officer	2,397,784	2,430,940
7202	School Crossing Guard/Traffic Control Of	2,185,353	2,223,792
7203	Youth Services	389,342	407,666
7205	Community/Agency Resiliency	1,005,673	930,686
7206	Citizens Support Services	777,327	796,108

**SHERIFF**

### **Community Outreach Operations Branch**

The Community Outreach Operations Branch consists of the Undersheriff of Community Outreach Operations and the Executive Secretary for the Community Outreach Operations Branch. The Community Outreach Branch is responsible for all public outreach efforts of the Pasco Sheriff's Office and includes the Community Engagement Bureau, Public Information, Customer Service, Health and Human Performance, Innovation and Readiness and Intergovernmental Affairs at the local, state and federal levels.

### **Administrative Operations Branch**

The Administrative Operations Branch consists of the Undersheriff of Administrative Operations, the Executive Assistant for Administrative and Legal Operations, the Operational Logistics Bureau which includes the Information Technology (IT), Fleet, Purchasing, and Construction Units and the following departments: Legal, Human Resources, Records, Public Records, Report Management, Accreditation, Civil Process, Planning and Budget, Grants, Finance and Professional Standards.

The Undersheriff of Administrative Operations also serves as the agency's General Counsel, and provides complex legal, policy, administrative and operational support to the Sheriff. The Undersheriff/General Counsel develops agency policies and priorities and provides general direction to command and executive staff, making sure all tasks are done timely and according to policy. The Undersheriff/General Counsel provides administrative oversight to the Administrative Operations bureaus and departments and additionally serves as the Constitutional Policing Advisor to the Sheriff.

### **Law Enforcement Operations Branch**

The Law Enforcement Operations Branch consists of the Undersheriff of Law Enforcement Operations and the Executive Secretary for the Law Enforcement Operations Branch. Housed within the branch are four bureaus: Field Operations, Investigations and Intelligence, Strategic Initiatives, and Joint Operations. All elements of law enforcement operations, from routine patrol, criminal investigations, school safety, training, critical incident and emergency management are overseen by the Law Enforcement Branch.

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026  
Department: Sheriff Cost Center: 1000**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	327,260	357,948	377,351
Operating Expenses	-	6,350	6,350
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	249,999	257,986
10-12	Regular Salaries	0	0
10-14	Overtime	0	0
10-15	Incentive Pay	1,040	1,040
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	14,093	14,674
10-22	Retirement Contributions	82,316	91,151
10-23	Life/Health Insurance	10,500	12,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>357,948</b>	<b>377,351</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	0	0
052	Operating Supplies	0	0
054	Books/Memberships/Training	6,350	6,350
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>6,350</b>	<b>6,350</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Community Outreach Operations Admin **Cost Center:** 1001

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	-	307,737	313,359
Operating Expenses	-	21,500	13,500
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	209,000	214,225
10-14	Overtime	0	0
10-15	Incentive Pay	1,040	1,040
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	14,691	14,040
10-22	Retirement Contributions	72,506	71,554
10-23	Life/Health Insurance	10,500	12,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>307,737</b>	<b>313,359</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	3,500	3,500
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	500	500
052	Operating Supplies	0	0
054	Books/Memberships/Training	17,500	9,500
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>21,500</b>	<b>13,500</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Administrative Operations Admin **Cost Center:** 1002

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	-	307,737	313,359
Operating Expenses	5,011	0	700
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	209,000	214,225
10-14	Overtime	0	0
10-15	Incentive Pay	1,040	1,040
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	14,691	14,040
10-22	Retirement Contributions	72,506	71,554
10-23	Life/Health Insurance	10,500	12,500
10-25	Unemployment Compensation	0	
	<b>Total Personnel Services</b>	<b>307,737</b>	<b>313,359</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	0	500
052	Operating Supplies	0	0
054	Books/Memberships/Training	0	200
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>0</b>	<b>700</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Law Enforcement Operations Admin **Cost Center:** 1003

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	311,958	378,724	395,958
Operating Expenses	1,148	1,000	1,000
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	260,127	266,630
10-14	Overtime	128	131
10-15	Incentive Pay	2,600	2,600
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	18,699	18,146
10-22	Retirement Contributions	76,170	83,451
10-23	Life/Health Insurance	21,000	25,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>378,724</b>	<b>395,958</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	1,000	1,000
052	Operating Supplies	0	0
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>1,000</b>	<b>1,000</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

# **COMMUNITY ENGAGEMENT**

## **Community Engagement Administration**

Community Engagement Administration includes the leadership of the Community Engagement Bureau, which is responsible for all forward-facing aspects of the Sheriff's Office. Within the Community Engagement Bureau, the Public Information Office, Customer Service Unit and Community Engagement members serve the community every day.

### **Community Engagement**

The Community Engagement Bureau builds positive partnerships within the community by networking at local events and collaborating with partners in the community. The Bureau also coordinates annual events such as the Special Olympics Law Enforcement Torch Run, Youth Leadership Pasco Law Enforcement Day, the Pasco Sheriff's Charities Shotgun Shootout and assist with the oversight of the Pasco Sheriff's Charities. The Bureau also includes K9 Corporals who interact with the residents of Pasco County in both formal and informal settings, to include fulfilling all speaker requests received by the agency. The K9 Corporals are also tasked with addressing the large amount of trespassing, traffic/speeding and dangerous use of the right of way concerns that are received by the Sheriff's Office.

### **Public Information Office**

Pasco Sheriff's Office's Public Information Office conveys accurate and timely information to the public and media regarding critical incidents and crime prevention. Personnel in these positions coordinate interviews, draft messaging, host news conferences and serve as a liaison between the agency, community and media. They also collaborate with other agencies and organizations regarding joint developments while serving as photographers, videographers and graphic designers for the agency. This is an on-call position to ensure information is communicated to the public and media quickly, regardless of the day or time.

### **Customer Service Unit**

The Customer Service Unit aids the community in response to inquiries received by email and phone, which provides relief for other departments while maintaining a positive and professional image to the public. In addition, the unit contacts victims of crimes whose cases were recently inactivated to verify there were no missed leads and to assure the victim we have exhausted all known leads to solve their case. This also gives the victim the opportunity to ask questions and gain clarity on any part of the process they may be unfamiliar with. The unit maintains the primary phone number for the agency and routes calls accordingly. In addition, the unit staffs the lobby of the administrative building and regularly contacts the public while also maintaining the agency's trespass agreement log.

### **Human Performance Program**

The purpose of the Pasco Sheriff's Office Human Performance Program is to support all members and all aspects of the agency by providing training and support in health,

wellness and performance. Each member that opts into the program is given an individualized plan, based on their health and performance assessments to improve their health, lifestyle and physical law enforcement capabilities. The goal of the program is not to turn our members into bodybuilders, power lifters or marathon runners. Instead, the program exists to enhance our members mobility, strength, fitness and quickness so they can be the best deputy possible and perform their job under extreme stress.

## **F1RST**

Florida Forensic Institute for Research, Security, and Tactics (F1RST) advances the Pasco Sheriff's Office's mission of innovation and readiness. Based at the Land O' Lakes campus, F1RST serves as a hub for researching, testing, and implementing new tools and processes, evaluating equipment, exploring alternatives and engaging small planning groups to optimize agency-wide efficiency. The campus includes specialized facilities, including a subtropical human remains forensic field, one of Florida's only, where researchers study decomposition in the local climate, equipping investigators with unparalleled insights. The Center for Cybersecurity and Technology (CCAT) features a drone hangar and robotics testing space, driving advancements in unmanned systems. The Innovation Building, another key component, houses F1RST classrooms where training and education take place. Through partnerships with Pasco Fire Rescue, which utilizes the campus's rubble piles for training, and private companies providing access to cutting-edge equipment and training at minimal cost, F1RST keeps the agency prepared for emerging challenges while also being efficient with taxpayer dollars in regard to training. The campus also hosts thousands of public safety professionals annually, fostering opportunities for learning, development, networking, and idea-sharing across disciplines such as canine operations, tactics, and leadership.

## **Innovation & Readiness**

The Innovation and Readiness Division of the Pasco Sheriff's Office provides leadership and administration to two areas of focus, the Apprehension, Reconnaissance and Coordination (ARC) Team and Florida Forensic Institute for Research, Security, and Tactics (F1RST).

## **ARC Team**

The Apprehension, Reconnaissance and Coordination (ARC) Team provides two distinct teams, with ARC and the Unmanned Systems Team (UST). The majority of the ARC and UST members hold ancillary assignments, deputies and detectives with full-time roles elsewhere in the agency, who are called upon as needed and train regularly in their specialized areas. The ARC Team, for instance, collaborates with state and federal partners, such as the Florida Department of Law Enforcement and various task forces, to locate and apprehend Pasco County's most dangerous fugitives. Handling over 120 high-priority cases each year, the team apprehends violent offenders with active warrants,

employing technology and covert tactics. Beyond apprehensions, ARC and UST support ongoing investigations, contributes to FDLE's regional drone teams and coordinates with external agencies that have investigations or operations that lead them to operating in Pasco, serving in a complex coordination and liaison role between state, local and federal partners. The UST also manages drones, robotics, and specialized equipment, conducting over 2,000 flights annually. These drones serve a variety of purposes, including responding to emergency calls for service to enhance first responder safety and provide situational awareness for both fire and law enforcement personnel while also assisting with emergency management. The UST assists in locating missing persons, monitoring wildfires, directing crews during floods and natural disasters and supporting large-scale events or high-risk operations like barricaded suspect incidents and more.

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Community Engagement Admin **Cost Center:** 1300

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	732,250	523,153	543,138
Operating Expenses	22,727	25,750	11,500
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	363,731	373,027
10-14	Overtime	129	132
10-15	Incentive Pay	1,300	1,300
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	27,935	28,646
10-22	Retirement Contributions	98,558	102,533
10-23	Life/Health Insurance	31,500	37,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>523,153</b>	<b>543,138</b>
031	Professional Services	0	0
034	Contractual Services	12,000	0
035	Investigations	0	0
040	Travel Expenses	1,000	1,000
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	2,000	2,000
052	Operating Supplies	9,000	7,500
054	Books/Memberships/Training	1,750	1,000
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>25,750</b>	<b>11,500</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Community Engagement **Cost Center:** 1301

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	1,111,297	1,293,919	1,437,783
Operating Expenses	90,652	148,870	99,620
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	782,110	847,551
10-14	Overtime	65,679	71,910
10-15	Incentive Pay	6,760	9,360
10-16	Training Incentive	0	255
10-17	Specialty Pay	2,000	7,000
10-18	Holiday Pay	7,866	4,107
10-21	FICA Taxes	66,128	71,924
10-22	Retirement Contributions	258,376	300,677
10-23	Life/Health Insurance	105,000	125,000
10-25	Unemployment Compensation	0	
	<b>Total Personnel Services</b>	<b>1,293,919</b>	<b>1,437,783</b>
031	Professional Services	0	0
034	Contractual Services	50,000	0
035	Investigations	0	0
040	Travel Expenses	14,500	10,000
041	Communication Services	0	0
042	Freight/Postage	10,000	7,500
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	5,000	5,000
048	Promotional Activities	50,000	50,000
049	Other Charges/Obligations	0	0
051	Office Supplies/software	8,750	7,500
052	Operating Supplies	10,000	10,000
054	Books/Memberships/Training	620	620
064	Trackable Equipment	0	9,000
	<b>Total Operating Expenses</b>	<b>148,870</b>	<b>99,620</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Public Information Office **Cost Center:** 1304

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	223,576	273,013	267,781
Operating Expenses	9,917	9,080	11,700
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	197,057	187,822
10-14	Overtime	0	0
10-15	Incentive Pay	2,080	1,430
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	15,234	14,478
10-22	Retirement Contributions	27,142	26,552
10-23	Life/Health Insurance	31,500	37,500
10-25	Unemployment Compensation	0	
	<b>Total Personnel Services</b>	<b>273,013</b>	<b>267,781</b>
031	Professional Services	5,000	5,500
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	1,300	1,000
052	Operating Supplies	1,400	700
054	Books/Memberships/Training	80	0
064	Trackable Equipment	1,300	4,500
	<b>Total Operating Expenses</b>	<b>9,080</b>	<b>11,700</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Customer Service Unit **Cost Center:** 1305

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	136,290	230,807	253,628
Operating Expenses	563	1,050	12,900
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	162,407	176,296
10-14	Overtime	889	284
10-15	Incentive Pay	1,040	1,040
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	12,572	13,588
10-22	Retirement Contributions	22,399	24,920
10-23	Life/Health Insurance	31,500	37,500
10-25	Unemployment Compensation	0	
	<b>Total Personnel Services</b>	<b>230,807</b>	<b>253,628</b>
031	Professional Services	0	0
034	Contractual Services	0	12,000
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	750	750
052	Operating Supplies	300	150
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>1,050</b>	<b>12,900</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Human Performance Program **Cost Center:** 1307

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	59,921	226,121	242,969
Operating Expenses	10,734	87,400	128,600
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	147,043	159,022
10-14	Overtime	934	116
10-15	Incentive Pay	2,080	2,080
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	11,479	12,333
10-22	Retirement Contributions	43,585	44,418
10-23	Life/Health Insurance	21,000	25,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>226,121</b>	<b>242,969</b>
031	Professional Services	0	0
034	Contractual Services	42,000	90,000
035	Investigations	0	0
040	Travel Expenses	0	1,500
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	4,100	5,100
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	500	500
052	Operating Supplies	30,800	20,000
054	Books/Memberships/Training	0	1,500
064	Trackable Equipment	10,000	10,000
	<b>Total Operating Expenses</b>	<b>87,400</b>	<b>128,600</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026  
Department: F1RST Cost Center: 1308**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	642,121	833,938	804,767
Operating Expenses	79,767	178,500	186,004
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	579,569	549,871
10-14	Overtime	7,176	5,282
10-15	Incentive Pay	4,550	4,420
10-16	Training Incentive	0	0
10-17	Specialty Pay	1,000	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	45,311	42,807
10-22	Retirement Contributions	122,832	127,387
10-23	Life/Health Insurance	73,500	75,000
10-25	Unemployment Compensation	0	
	<b>Total Personnel Services</b>	<b>833,938</b>	<b>804,767</b>
031	Professional Services	8,000	8,000
034	Contractual Services	150,000	150,000
035	Investigations	0	0
040	Travel Expenses	3,000	3,000
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	2,000	0
047	Printing & Binding	0	0
048	Promotional Activities	11,500	11,500
049	Other Charges/Obligations	0	0
051	Office Supplies/software	2,000	2,000
052	Operating Supplies	700	2,000
054	Books/Memberships/Training	0	2,506
064	Trackable Equipment	1,300	6,998
	<b>Total Operating Expenses</b>	<b>178,500</b>	<b>186,004</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Innovation & Readiness **Cost Center:** 1309

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	766,430	1,006,454	1,174,455
Operating Expenses	32,071	47,600	284,530
Capital Outlay	12,301	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	611,609	696,585
10-14	Overtime	41,956	48,162
10-15	Incentive Pay	5,070	7,800
10-16	Training Incentive	0	0
10-17	Specialty Pay	1,000	1,000
10-18	Holiday Pay	12,383	17,087
10-21	FICA Taxes	51,409	58,954
10-22	Retirement Contributions	220,027	257,367
10-23	Life/Health Insurance	63,000	87,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>1,006,454</b>	<b>1,174,455</b>
031	Professional Services	0	0
034	Contractual Services	0	240,000
035	Investigations	0	0
040	Travel Expenses	7,000	7,000
041	Communication Services	0	0
042	Freight/Postage	500	250
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	9,500	8,500
052	Operating Supplies	20,000	17,500
054	Books/Memberships/Training	600	1,280
064	Trackable Equipment	10,000	10,000
	<b>Total Operating Expenses</b>	<b>47,600</b>	<b>284,530</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026  
Department: ARC Team Cost Center: 1310**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	-	0	0
Operating Expenses	102,309	113,020	135,514
Capital Outlay	314,054	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	0	0
10-14	Overtime	0	0
10-15	Incentive Pay	0	0
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	0	0
10-22	Retirement Contributions	0	0
10-23	Life/Health Insurance	0	0
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>0</b>	<b>0</b>
031	Professional Services	875	1,100
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	1,000	1,000
041	Communication Services	0	0
042	Freight/Postage	500	500
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	74,000	74,000
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	6,000	20,494
052	Operating Supplies	13,125	20,900
054	Books/Memberships/Training	7,520	7,520
064	Trackable Equipment	10,000	10,000
	<b>Total Operating Expenses</b>	<b>113,020</b>	<b>135,514</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

# **OPERATIONAL LOGISTICS**

## **Operational Logistics Bureau**

The Operational Logistics Bureau falls under the Administrative Operations branch, is overseen by a Major, and provides agency-wide operational support. The Bureau consists of two divisions: Information Technology and Logistics Support. The Logistics Support division includes the Fleet, Purchasing and Construction units.

### **Construction Services**

The Construction Unit is supported by licensed general contractors and operational and administrative staff responsible for assisting with maintaining agency facilities. They are responsible for building and facility repairs, transport of essential equipment and supplies, general building maintenance, and assisting with technology installations to larger remodeling projects and entire building construction.

The Construction Unit provides project management support, which includes coordination with architects, engineers, site developers, County Building and Construction Services and third-party contractors, for construction ventures that utilize outside vendors.

The Construction Unit is also responsible for access security to agency facilities. This includes key control, electronic access permissions, access and equipment troubleshooting and general locksmith requirements.

### **Purchasing**

The Purchasing unit is responsible for procuring the necessary equipment and resources to support agency-wide operations. Purchasing provides operational support for agency members, and coordinates with vendors and the community. The unit is divided into several different areas to include uniforms, duty gear, ballistics, inventory control, contract management, courier services and the agency print shop.

### **Information Technology (IT)**

Information Technology (IT) management, oversight and assistance to all agency members for all information technology related matters. The IT Unit is made up of several sections dedicated to different aspects of IT to include infrastructure, such as servers and storage systems, network, software and security, to ensure all agency IT assets are kept safe from nefarious actors.

### **Fleet Maintenance**

Fleet Maintenance ensures PSO's vehicles and specialty equipment are safe, reliable and operational to meet the unique, dynamic, and demanding needs of the agency's mission. Fleet provides maintenance, repairs and other services to over 1,300 vehicles and specialty

assets. Some examples of the services mechanics provide range from routine wear-and-tear maintenance such as performing regular oil changes, tire repairs, replacements and rotations, brakes and alignments to in-depth periodic manufacturer recommended maintenance, vehicle modifications and heavy equipment repairs.

Fleet members not only perform standard maintenance tasks in a shop setting but also support the agency in the field. Mechanics and administrative staff actively support disaster relief teams and other agencies by providing on-location maintenance and servicing of specialized equipment and vehicles, ensuring critical equipment is readily available during emergencies, minimizing travel time and enabling rapid deployment to communities in need. This includes performing field repairs and diagnostics to ensure the functionality of specialized vehicles.

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Operational Logistics Administration **Cost Center:** 2200

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	448,735	656,989	568,555
Operating Expenses	52,117	50,500	53,250
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	450,576	376,386
10-14	Overtime	140	1,039
10-15	Incentive Pay	3,120	2,730
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	34,718	29,082
10-22	Retirement Contributions	115,935	109,319
10-23	Life/Health Insurance	52,500	50,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>656,989</b>	<b>568,555</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	48,000	51,000
051	Office Supplies/software	1,000	1,000
052	Operating Supplies	250	0
054	Books/Memberships/Training	1,250	1,250
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>50,500</b>	<b>53,250</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Construction Services **Cost Center:** 2209

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	1,478,486	1,674,558	1,797,831
Operating Expenses	131,958	144,500	160,750
Capital Outlay	344,913	8,500	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	976,593	1,022,536
10-14	Overtime	139,855	151,880
10-15	Incentive Pay	2,990	2,990
10-16	Training Incentive	0	0
10-17	Specialty Pay	1,000	1,000
10-18	Holiday Pay	15,477	13,106
10-21	FICA Taxes	86,898	91,151
10-22	Retirement Contributions	336,245	377,669
10-23	Life/Health Insurance	115,500	137,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>1,674,558</b>	<b>1,797,831</b>
031	Professional Services	5,000	5,000
034	Contractual Services	0	5,000
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	500	250
043	Utility Service	0	0
044	Rentals/Leases	10,000	10,000
045	Insurance	0	0
046	Repair/Maintenance	15,000	5,000
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	5,000	2,500
052	Operating Supplies	102,000	125,000
054	Books/Memberships/Training	2,000	2,000
064	Trackable Equipment	5,000	6,000
	<b>Total Operating Expenses</b>	<b>144,500</b>	<b>160,750</b>
065	Equip./Machinery/Furniture	8,500	0
	<b>Total Capital Outlay</b>	<b>8,500</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE**  
**ANNUAL BUDGET 2025-2026**  
**Department: Purchasing Cost Center: 2212**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	671,239	802,187	817,398
Operating Expenses	3,550,357	5,072,101	5,335,217
Capital Outlay	-	556,000	257,400

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	562,908	555,697
10-14	Overtime	2,033	3,956
10-15	Incentive Pay	4,550	3,510
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	43,566	43,082
10-22	Retirement Contributions	84,130	86,154
10-23	Life/Health Insurance	105,000	125,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>802,187</b>	<b>817,398</b>
031	Professional Services	0	0
034	Contractual Services	60,000	55,000
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	12,000	12,000
043	Utility Service	0	0
044	Rentals/Leases	119,000	122,000
045	Insurance	2,947,263	3,137,957
046	Repair/Maintenance	110,000	116,000
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	7,000	7,000
052	Operating Supplies	1,085,588	1,150,260
054	Books/Memberships/Training	2,500	2,500
064	Trackable Equipment	728,750	732,500
	<b>Total Operating Expenses</b>	<b>5,072,101</b>	<b>5,335,217</b>
065	Equip./Machinery/Furniture	556,000	257,400
	<b>Total Capital Outlay</b>	<b>556,000</b>	<b>257,400</b>

**PASCO SHERIFF'S OFFICE**  
**ANNUAL BUDGET 2025-2026**  
**Department: Print Shop Cost Center: 2213**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	-	0	0
Operating Expenses	36,190	36,000	39,500
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	0	0
10-14	Overtime	0	0
10-15	Incentive Pay	0	0
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	0	0
10-22	Retirement Contributions	0	0
10-23	Life/Health Insurance	0	0
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>0</b>	<b>0</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	500	500
047	Printing & Binding	35,000	38,500
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	0	0
052	Operating Supplies	500	500
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>36,000</b>	<b>39,500</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Information Technology **Cost Center:** 2214

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	3,273,565	3,509,222	3,584,352
Operating Expenses	8,738,547	11,287,799	13,450,057
Capital Outlay	659,995	91,434	426,000

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	2,569,193	2,600,942
10-14	Overtime	13,695	13,320
10-15	Incentive Pay	14,430	13,000
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	198,695	200,986
10-22	Retirement Contributions	387,709	368,605
10-23	Life/Health Insurance	325,500	387,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>3,509,222</b>	<b>3,584,352</b>
031	Professional Services	100,000	130,000
034	Contractual Services	1,080,400	1,348,000
035	Investigations	0	0
040	Travel Expenses	0	10,000
041	Communication Services	2,217,800	1,782,900
042	Freight/Postage	500	500
043	Utility Service	0	0
044	Rentals/Leases	50,000	0
045	Insurance	0	0
046	Repair/Maintenance	377,050	353,772
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	6,795,536	9,041,885
052	Operating Supplies	2,500	2,500
054	Books/Memberships/Training	1,000	1,000
064	Trackable Equipment	663,013	779,500
	<b>Total Operating Expenses</b>	<b>11,287,799</b>	<b>13,450,057</b>
065	Equip./Machinery/Furniture	91,434	426,000
	<b>Total Capital Outlay</b>	<b>91,434</b>	<b>426,000</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department: Fleet Maintenance Cost Center: 2218**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	933,035	1,153,269	1,211,912
Operating Expenses	4,395,025	7,557,700	6,484,826
Capital Outlay	289,666	2,272,500	1,649,000

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	812,571	829,369
10-14	Overtime	8,096	14,754
10-15	Incentive Pay	1,040	1,040
10-16	Training Incentive	0	0
10-17	Specialty Pay	8,000	7,000
10-18	Holiday Pay	0	0
10-21	FICA Taxes	63,473	65,190
10-22	Retirement Contributions	113,089	119,558
10-23	Life/Health Insurance	147,000	175,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>1,153,269</b>	<b>1,211,912</b>
031	Professional Services	0	0
034	Contractual Services	105,000	115,000
035	Investigations	0	0
040	Travel Expenses	10,000	7,500
041	Communication Services	0	0
042	Freight/Postage	500	500
043	Utility Service	0	0
044	Rentals/Leases	523,606	350,000
045	Insurance	0	0
046	Repair/Maintenance	1,226,740	1,250,000
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	693,479	55,000
051	Office Supplies/software	5,000	250,766
052	Operating Supplies	4,402,060	4,449,060
054	Books/Memberships/Training	600	2,000
064	Trackable Equipment	590,715	5,000
	<b>Total Operating Expenses</b>	<b>7,557,700</b>	<b>6,484,826</b>
065	Equip./Machinery/Furniture	2,272,500	1,649,000
	<b>Total Capital Outlay</b>	<b>2,272,500</b>	<b>1,649,000</b>

# **ADMINISTRATIVE OPERATIONS**

## **Legal**

Led by the General Counsel, agency attorneys actively analyze and review potential litigation while also representing the Sheriff's Office in legal matters. Legal acts as on call legal advisors to Sheriff's Office employees, prepare and present legal bulletins and legal updates on new legislation and case law, instruct on legal issues for in-service trainings, revise and update agency General Orders, directives, policies and procedures and respond to high-liability incidents to provide on-scene guidance and advice. The attorneys are supported by the Executive Assistant to the Undersheriff who also acts as the agency legal assistant.

## **Human Resources**

Human Resources plays a critical role in the management of all aspects of a member's lifecycle with the agency, from recruitment and onboarding through retirement for all members and their families. Human Resources' daily operations require integrity, accuracy and compliance of applicable federal and state laws, and all applicable regulations set by the Florida Department of Law Enforcement (FDLE). Human Resources members are responsible for many different functions to include recruitment, onboarding background investigations and benefits compliance and administration.

## **Planning and Budget**

The Planning and Budget Section supports the operations of the Sheriff's Office by preparing, analyzing and managing the agency's annual budget. The Planning and Budget Section is responsible for developing, updating and advising on long-term budget planning, as well as managing the grant process to identify and support agency needs.

The Grants Unit works with members throughout the agency to understand the needs of various departments to seek grant funding sources to support the Sheriff's Office mission.

This unit works collaboratively, managing the application and administration of the agency's grant funded programs to include a variety of federal, state, and local granting agencies, as well as MOU partners across the same platform.

The entire grant administrative process, including the accounting, reporting, monitoring and audit compliance of all awards are handled within this unit.

## **Finance**

Finance is comprised of professional financial staff who are responsible for executing transactions totaling approximately \$200 million (including other funds) annually with

fiscal prudence. Its sole focus is to provide first class financial services across the entire Agency.

The Finance Section is responsible for maintaining accurate records of financial transactions, complying with Florida Statutes as well as accounting standards and regulations and managing the Agency's cash flow to meet the organization's needs. Additionally, Finance is responsible for the timely processing of accounts receivable, accounts payable, processing payroll, as well as filing the required reports to the Federal and State government. The Section maintains property records and coordinates an annual physical inventory of assets. The Finance Section is headed by a Finance Director.

### **Records**

The Records Unit is responsible for the collection, maintenance, organization, distribution and destruction of records generated and held by the agency. Records must ensure all documents, regardless of format, are properly maintained until the State regulated retention date is met, at minimum.

Records staff are required by F.S. 741.29(3)(d), to provide a copy of all domestic violence (DV) related reports to local certified domestic violence shelters within 24 hours of receipt of the report. The Records Department also receives, and processes all Assist Other Agency reports that are submitted to the agency.

Records additionally processes criminal, non-criminal and traffic citations in accordance with legal and policy requirements. Records additionally compiles a monthly report for the Florida Department of Law Enforcement with information related to boating citations and seatbelt violations.

### **Report Management**

The Report Management unit is responsible for review and finalization of all incident reports and supplements for accuracy, completeness, and NIBRS (National Incident-Based Reporting System) and FAA (Florida Arrest Affidavit) requirements, as well as database updates regarding case status and demographics/master name indexing.

### **Public Records**

The Public Records Unit is responsible for receiving, reviewing, compiling and responding to public records and subpoena requests, and operates in accordance with Chapter 119 of the Florida Statutes. Florida public records laws include over 1,000 exemptions, and each individual request received by the agency must be reviewed to determine if any of these exemptions apply. The Pasco Sheriff's Office receives over 27,000 requests annually for records to include requests for discovery in criminal prosecutions.

## **Civil Process**

Civil Process Deputies are responsible for the service and execution of judicial process, subpoenas, summons, court orders and writs. In addition, Civil Process deputies must be able to perform the essential functions of a law enforcement deputies and are routinely called on to assist with calls for service, traffic stops, responding to natural disasters and other emergency situations. They assist locksmiths and landlords during the eviction process, including clearing the residence of any holdover tenants that have not left the residence after final eviction. Civil deputies maintain current knowledge of state and federal statutes and regulations and review and follow new and current policies, regulations and laws.

The civilian Civil Process members are responsible for accepting, analyzing and processing all civil process directed to the Sheriff to confirm completeness and accuracy to include injunctions, writs of possession, writs of replevin and civil injunctions. These members efficiently document, research, copy and process all documents received by Civil Process in accordance with Florida law and Florida Rules of Judicial Administration. The Civil clerks are responsible for processing all new and renewal applications for private process servers. They are also responsible for publishing and maintaining the official list of approved private process servers which is accessible to the public.

## **Accreditation**

An accreditation program has long been recognized as a means of achieving and maintaining the highest standards of professionalism. Accreditation is the certification by an independent reviewing authority that an entity has met specific requirements and prescribed standards. PSO has been accredited through the Commission on Florida Accreditation (CFA) since February 2023. The Accreditation Unit manages 32 CFA chapters covering 236 standards each year.

On-site accreditation inspections are conducted every three years to maintain accreditation standards. The Accreditation Unit conducts staff inspections on areas assessors will visit and inspect during the onsite evaluation.

The Accreditation Unit collects gathers proofs of compliance documentation from all areas of the agency on an ongoing basis in preparation for annual audits. The Accreditation Unit assists with compliance on training and communications with accreditation standards, including policies and proofs, to meet CFA Standards.

**Professional Standards**

The Professional Standards Unit is responsible for recording, registering and controlling all alleged or suspected misconduct complaints against the agency and its members; oversight and management of all administrative investigations of misconduct allegations; and for maintaining the confidentiality of administrative investigation files and secure storage of such.

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026  
Department: Legal Cost Center: 2701**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	986,327	777,187	742,573
Operating Expenses	198,122	74,900	87,650
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	526,351	500,327
10-14	Overtime	284	221
10-15	Incentive Pay	3,120	3,120
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	40,526	38,531
10-22	Retirement Contributions	154,406	150,374
10-23	Life/Health Insurance	52,500	50,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>777,187</b>	<b>742,573</b>
031	Professional Services	15,000	26,500
034	Contractual Services	40,000	40,000
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	150	150
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	6,500	7,000
051	Office Supplies/software	3,750	3,500
052	Operating Supplies	0	0
054	Books/Memberships/Training	9,500	10,500
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>74,900</b>	<b>87,650</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department: Human Resources Cost Center: 2702**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	1,688,119	1,984,143	2,111,943
Operating Expenses	326,804	782,300	753,850
Capital Outlay	79,564	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	1,203,019	1,268,022
10-14	Overtime	17,391	16,578
10-15	Incentive Pay	11,050	11,440
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	94,207	99,147
10-22	Retirement Contributions	255,976	274,256
10-23	Life/Health Insurance	397,500	437,500
10-25	Unemployment Compensation	5,000	5,000
	<b>Total Personnel Services</b>	<b>1,984,143</b>	<b>2,111,943</b>
031	Professional Services	232,800	152,750
034	Contractual Services	58,000	112,100
035	Investigations	0	0
040	Travel Expenses	3,000	3,000
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	5,000	5,000
048	Promotional Activities	20,500	20,500
049	Other Charges/Obligations	1,500	1,500
051	Office Supplies/software	15,000	15,000
052	Operating Supplies	30,000	30,000
054	Books/Memberships/Training	416,500	414,000
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>782,300</b>	<b>753,850</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department: Planning & Budget    Cost Center: 2705**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	676,435	1,340,954	840,106
Operating Expenses	101,583	510,950	70,545
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	933,333	592,256
10-14	Overtime	690	0
10-15	Incentive Pay	4,810	5,200
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	70,403	45,705
10-22	Retirement Contributions	268,718	121,945
10-23	Life/Health Insurance	63,000	75,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>1,340,954</b>	<b>840,106</b>
031	Professional Services	0	100
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	100	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	509,250	68,445
051	Office Supplies/software	1,000	1,000
052	Operating Supplies	0	0
054	Books/Memberships/Training	600	1,000
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>510,950</b>	<b>70,545</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026  
Department: Finance Cost Center: 2706**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	1,059,265	1,284,951	1,276,097
Operating Expenses	27,017	37,825	40,125
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	888,818	871,393
10-14	Overtime	17,162	17,472
10-15	Incentive Pay	10,790	8,060
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	70,133	68,615
10-22	Retirement Contributions	151,048	148,057
10-23	Life/Health Insurance	147,000	162,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>1,284,951</b>	<b>1,276,097</b>
031	Professional Services	30,100	32,400
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	225	225
051	Office Supplies/software	7,500	7,500
052	Operating Supplies	0	0
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>37,825</b>	<b>40,125</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026  
Department: Records Cost Center: 2707**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	717,706	495,980	518,491
Operating Expenses	7,128	31,340	104,540
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	338,773	347,231
10-14	Overtime	609	624
10-15	Incentive Pay	1,040	1,040
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	26,042	26,690
10-22	Retirement Contributions	66,516	67,906
10-23	Life/Health Insurance	63,000	75,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>495,980</b>	<b>518,491</b>
031	Professional Services	0	0
034	Contractual Services	1,500	76,500
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	2,500	2,500
043	Utility Service	0	0
044	Rentals/Leases	20,000	20,000
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	300	300
051	Office Supplies/software	6,800	5,000
052	Operating Supplies	0	0
054	Books/Memberships/Training	240	240
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>31,340</b>	<b>104,540</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department: Report Management Cost Center: 2708**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	1,026,341	1,086,507	1,143,720
Operating Expenses	885	1,500	1,500
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	742,897	761,019
10-14	Overtime	23,310	27,290
10-15	Incentive Pay	4,290	3,250
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	58,752	60,363
10-22	Retirement Contributions	110,258	116,798
10-23	Life/Health Insurance	147,000	175,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>1,086,507</b>	<b>1,143,720</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	1,500	1,500
052	Operating Supplies	0	0
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>1,500</b>	<b>1,500</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department: Public Records Cost Center: 2709**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	175,552	610,197	661,618
Operating Expenses	-	2,500	2,000
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	418,965	443,541
10-14	Overtime	1,047	1,109
10-15	Incentive Pay	5,200	6,630
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	32,529	34,523
10-22	Retirement Contributions	57,956	63,315
10-23	Life/Health Insurance	94,500	112,500
10-25	Unemployment Compensation	0	
	<b>Total Personnel Services</b>	<b>610,197</b>	<b>661,618</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	2,500	2,000
052	Operating Supplies	0	0
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>2,500</b>	<b>2,000</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE**  
**ANNUAL BUDGET 2025-2026**  
**Department: Civil Process Cost Center: 2710**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	1,631,953	1,794,027	1,960,153
Operating Expenses	14,741	21,510	21,500
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	1,162,811	1,237,629
10-14	Overtime	22,986	30,603
10-15	Incentive Pay	7,020	7,670
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	91,251	97,607
10-22	Retirement Contributions	341,959	386,644
10-23	Life/Health Insurance	168,000	200,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>1,794,027</b>	<b>1,960,153</b>
031	Professional Services	0	0
034	Contractual Services	6,010	6,000
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	10,000	10,000
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	5,000	5,000
052	Operating Supplies	500	500
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>21,510</b>	<b>21,500</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026  
Department: Accreditation Cost Center: 2711**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	10,419	28,935	29,830
Operating Expenses	-	99,000	108,500
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	23,858	24,454
10-14	Overtime	0	61
10-15	Incentive Pay	0	0
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	1,825	1,875
10-22	Retirement Contributions	3,252	3,439
10-23	Life/Health Insurance	0	0
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>28,935</b>	<b>29,830</b>
031	Professional Services	0	0
034	Contractual Services	90,000	99,500
035	Investigations	0	0
040	Travel Expenses	5,000	5,000
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	0	0
052	Operating Supplies	0	0
054	Books/Memberships/Training	4,000	4,000
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>99,000</b>	<b>108,500</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Professional Standards **Cost Center:** 2712

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	880,653	1,017,681	1,139,497
Operating Expenses	4,009	6,000	5,500
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	675,730	739,985
10-14	Overtime	6,667	7,280
10-15	Incentive Pay	8,970	10,660
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	52,890	57,981
10-22	Retirement Contributions	199,924	236,091
10-23	Life/Health Insurance	73,500	87,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>1,017,681</b>	<b>1,139,497</b>
031	Professional Services	3,000	2,500
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	250	250
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	2,500	2,500
052	Operating Supplies	250	250
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>6,000</b>	<b>5,500</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**INVESTIGATIONS &  
CRIMINAL INTELLIGENCE**

## **Major Crimes - West**

The Major Crimes-West Unit is responsible for investigating high-profile criminal cases, including homicides, sexual batteries, domestic violence, robberies, arsons, crimes against children and the elderly. Comprised of three squads of detectives, supervisors, and administrative staff, the unit handles both immediate and latent investigations, with patrol deputies initially responding to incidents before referring cases for in-depth investigation. Their work requires extensive investigative efforts, including evidence collection, victim, witness and suspect interviews, and coordination with the Pasco and Pinellas State Attorney's Offices to ensure proper case prosecution.

## **Major Crimes East**

The Major Crimes-East Unit is responsible for investigating high-profile criminal cases, including homicides, sexual batteries, domestic violence, robberies, arsons, crimes against children and the elderly. Comprised of two squads of detectives, supervisors, and administrative staff, the unit handles both immediate and latent investigations, with patrol deputies initially responding to incidents before referring cases for in-depth investigation. Their work requires extensive investigative efforts, including evidence collection, victim, witness and suspect interviews, and coordination with the Pasco and Pinellas State Attorney's Offices to ensure proper case prosecution.

## **Missing & Exploited Persons Unit**

The Pasco Sheriff's Office Missing and Exploited Persons Unit (MEPU) investigates Internet Crimes Against Children (ICAC), such as child pornography production and distribution, sextortion, online enticement of children, and other online child sexual exploitation. The vast majority of the unit's ICAC investigations are initiated by tips from the National Center for Missing and Exploited Children (NCMEC).

In addition to protecting children from online sexual exploitation and enticement, the unit expends significant effort to recover missing children, as well as adults. Recognizing that missing and runaway children are vulnerable to exploitation, including human trafficking, the unit diligently pursues their recovery. Every case is assigned to a detective who immediately begins following investigative leads, interviewing friends and family, and issuing legal process. Through extensive collaboration with other agencies, such as NCMEC and FDLE, we disseminate bulletins and issue alerts. Since 2021, Pasco County has averaged approximately 1,000 missing persons cases per year.

## **Vice and Narcotics**

The Vice and Narcotics Unit consists of a detective squad with highly specialized training. Narcotics members are engaged in covert investigations utilizing a variety of advanced investigative strategies. Narcotics members develop intelligence through a variety of sources to further investigative priorities, with a heightened focus on drug trafficking organizations, violent offenders and high crime areas. Members routinely conduct undercover operations and engage in the recruitment of reliable confidential informants.

The narcotics unit handles a wide variety of illegal drug activity from the street level dealer to large scale drug trafficking organizations and works closely with surrounding local, state and federal agencies. Narcotics detectives participate in the High Intensity Drug Trafficking Area Task Force (HIDTA) and multiple DEA Task Forces focused on narcotics, money laundering and RICO investigations, with the intent of dismantling criminal groups by any legal means available.

## **Economic Crimes**

The Economic Crimes Unit (ECU) investigates all variations of fraud, identity theft, embezzlement, scams, counterfeit currency, unlicensed contracting, prescription fraud, credit card fraud, check fraud, exploitation of the elderly and disabled persons, forgeries, extortion and money laundering.

Many cases are multi-jurisdictional and have a statewide or federal prosecutor attached for prosecution. ECU assists multiple detective bureaus through networking connections, supplementary investigations, and suspect identification providing specific assistance with cryptocurrency, credit card information for missing persons/ homicide cases and large-scale theft rings. Several ECU members are connected with Federal Task Forces and assist partners at the local, state and federal levels.

## **Digital Forensics Unit**

The Digital Forensics Unit (DFU) supports all PSO members and are also relied upon for assistance by our local and federal partners. Digital forensics is ever evolving, and it is this team's responsibility to stay abreast of technological changes and maintain an expectation of proficiency to support the needs of the county and beyond. DFU processes and extracts evidence from a myriad of devices such as cell phones, computers, tablets, digital recording devices, etc. Also within the DFU is the Technical Services Section which

supports the agencies longer-term video surveillance needs in addition to the Electronic Storage Detection (ESD) K9 teams.

### **Research and Analysis Division (RAD)**

The purpose of the Research and Analysis Division (RAD) is to enhance criminal investigations by providing timely and actionable information, enable executive decision-making regarding effective deployment of law enforcement resources through identification of offenders, crime hot spots, repeat victimization, and criminal networks.

RAD is composed of three main components. The Criminal Analyst Unit (CAU) provides two analysts per district to assist in identifying emerging crime trends, interpret the crime environment and assist in developing strategies for the most efficient resource allocation. The Strategic Analysis Unit (SAU) provides specialized analysis for leadership, regional crime, cybercrime and special investigations. The Real-Time Information Center provides 24/7 information to support all active PSO operations.

### **Strategic Investigation Unit (SIU)**

The Strategic Investigations Unit (SIU) plays a crucial role in combating violent crime, reducing gang activity, and enhancing community safety within Pasco County. This specialized unit assigns detectives to federal task forces, enabling unparalleled collaboration between local and federal law enforcement. SIU Task Force Officers (TFOs) leverage the investigative and prosecutorial capabilities of the federal government to dismantle criminal enterprises and prosecute crimes within the county.

### **Threat Management Unit (TMU)**

The focus of the Threat Management Unit (TMU) is addressing threats of violence targeting specific individuals, groups, or locations, regardless of the underlying motivation, when such actions violate applicable U.S. federal, state, or local laws. TMU will provide criminal analysis and risk assessments to evaluate and mitigate the potential for violence, with an emphasis on prevention.

TMU activities include but are not limited to medium to high priority threats, targeted violence, targeted school violence and terrorism.

Threat Response Detectives are a subset of TMU who manage Ex-Parte and Risk Protection Orders (RPO) while assisting with school-based threat assessments and investigations.

### **Criminal Process**

The Criminal Process Unit serves as a vital operational hub for the Pasco Sheriff's Office, ensuring integrity, accuracy, and compliance of critical records while supporting seamless collaboration among deputies, justice partners and the broader community. This unit comprises two essential roles: Criminal Process Technicians and Validations Specialists.

Criminal Process Technicians focus on managing, updating, and safeguarding records within the FCIC/NCIC and local systems. Additionally, they serve as communication liaisons, facilitating real-time coordination between deputies and other justice partners.

Validations Specialist are entrusted with ensuring the integrity and compliance of Pasco Sheriff's Office records with state and federal statutes. They perform rigorous quality assurance, data analysis and annual validation of over 18,000 records, addressing discrepancies and mitigating risks.

### **Property and Evidence**

The Property and Evidence section is responsible for the proper storage and preservation of all items that are received by the agency. All collected evidence is stored in one primary facility in Land O' Lakes. Items are picked up for collection and transported by Evidence Specialists at district locations in New Port Richey, Dade City, Trinity, the Tampa Premium Outlets and Forensics section. Each year Property Evidence takes in an average of 41,000 items. The Property and Evidence section is also responsible for the proper conversion, disposition or release of items in coordination with agency members, the State Attorney's Office and the public.

### **Forensic Services**

The Forensic Services Section is composed of three units: Crime Scene, Latent Prints, and NIBIN. The forensic investigators respond to scenes twenty-four hours a day, seven days a week. Forensic investigators respond to scenes ranging from property crimes to homicides. The latent print examiners analyze latent prints recovered from crime scenes and evidence processed in the laboratory. They compare latent prints to any known subjects or search the latent print in the Automated Fingerprint Identification System. The NIBIN Team is

responsible for entering cartridge case images into the ATF's National Integrated Ballistic Information Network. This database can link firearms and cartridge cases from scenes to other firearms and cases within our geographical area.

### **Victim Advocate**

The Victim Advocate Unit's focus is to ensure the rights of victims are honored in respect to Florida Statutes and Florida's Constitution. They provide information throughout the entire investigative and criminal justice process to victims. Victim Advocates assess the needs of victims and provide support from the onset of victimization. They also maintain a robust and current listing of community resources to include referrals for counseling, legal aid, emergency food and shelter, safe housing and support groups. Unit members are on call 24 hours a day and provide advocacy through daily case assignment in addition to on-scene response.

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department: Detective Division Cost Center: 3301**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	1,475,519	1,368,808	1,425,003
Operating Expenses	159,775	246,250	253,940
Capital Outlay	-	0	0

<b>Account Number</b>	<b>Account Description</b>	<b>Current Budget FY24-25</b>	<b>Proposed Budget FY25-26</b>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	937,321	951,909
10-14	Overtime	494	968
10-15	Incentive Pay	9,230	9,230
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	72,449	73,601
10-22	Retirement Contributions	254,814	276,794
10-23	Life/Health Insurance	94,500	112,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>1,368,808</b>	<b>1,425,003</b>
031	Professional Services	0	0
034	Contractual Services	80,000	88,040
035	Investigations	0	0
040	Travel Expenses	160,050	160,200
041	Communication Services	0	0
042	Freight/Postage	1,700	1,700
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	2,000	1,750
052	Operating Supplies	1,000	750
054	Books/Memberships/Training	1,500	1,500
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>246,250</b>	<b>253,940</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department: Major Crimes Unit - West Cost Center: 3318**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	4,995,669	5,174,080	5,025,136
Operating Expenses	27,494	42,150	89,150
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	3,000,029	2,848,412
10-14	Overtime	450,108	419,987
10-15	Incentive Pay	31,200	31,070
10-16	Training Incentive	1,824	2,432
10-17	Specialty Pay	2,000	1,000
10-18	Holiday Pay	9,262	9,494
10-21	FICA Taxes	267,254	253,398
10-22	Retirement Contributions	1,107,903	1,121,844
10-23	Life/Health Insurance	304,500	337,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>5,174,080</b>	<b>5,025,136</b>
031	Professional Services	0	50,000
034	Contractual Services	0	0
035	Investigations	20,000	20,000
040	Travel Expenses	1,200	1,200
041	Communication Services	0	0
042	Freight/Postage	300	300
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	10,000	6,000
052	Operating Supplies	10,000	11,000
054	Books/Memberships/Training	650	650
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>42,150</b>	<b>89,150</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department: Major Crimes Unit - East Cost Center: 3319**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	3,092,529	3,333,372	3,303,481
Operating Expenses	7,757	17,300	18,100
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	1,991,045	1,927,834
10-14	Overtime	225,173	212,658
10-15	Incentive Pay	23,790	24,050
10-16	Training Incentive	2,121	321
10-17	Specialty Pay	1,000	0
10-18	Holiday Pay	0	4,747
10-21	FICA Taxes	171,518	165,975
10-22	Retirement Contributions	708,725	742,896
10-23	Life/Health Insurance	210,000	225,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>3,333,372</b>	<b>3,303,481</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	9,500	9,500
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	2,500	4,300
052	Operating Supplies	5,000	4,000
054	Books/Memberships/Training	300	300
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>17,300</b>	<b>18,100</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Missing & Exploited Persons Unit **Cost Center:** 3321

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	1,530,541	1,559,245	2,181,991
Operating Expenses	137,988	18,400	40,200
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	981,486	1,318,446
10-14	Overtime	40,531	76,678
10-15	Incentive Pay	9,880	13,260
10-16	Training Incentive	2,759	1,293
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	6,193
10-21	FICA Taxes	79,081	108,314
10-22	Retirement Contributions	340,508	495,307
10-23	Life/Health Insurance	105,000	162,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>1,559,245</b>	<b>2,181,991</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	500	500
040	Travel Expenses	500	500
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	2,000	23,800
052	Operating Supplies	10,000	10,000
054	Books/Memberships/Training	400	400
064	Trackable Equipment	5,000	5,000
	<b>Total Operating Expenses</b>	<b>18,400</b>	<b>40,200</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department: V & N/Intelligence Cost Center: 3401**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	1,383,232	1,534,360	1,653,007
Operating Expenses	52,670	125,850	126,100
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	978,293	1,019,790
10-14	Overtime	38,892	34,984
10-15	Incentive Pay	7,280	8,840
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	1,000
10-18	Holiday Pay	4,979	5,365
10-21	FICA Taxes	78,752	81,853
10-22	Retirement Contributions	321,164	376,174
10-23	Life/Health Insurance	105,000	125,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>1,534,360</b>	<b>1,653,007</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	100,000	100,000
040	Travel Expenses	100	100
041	Communication Services	0	0
042	Freight/Postage	250	250
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	1,000	1,000
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	4,500	4,500
052	Operating Supplies	10,000	10,000
054	Books/Memberships/Training	0	250
064	Trackable Equipment	10,000	10,000
	<b>Total Operating Expenses</b>	<b>125,850</b>	<b>126,100</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Economics Crimes Unit **Cost Center:** 3403

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	1,711,695	1,654,266	1,758,955
Operating Expenses	6,876	8,365	10,135
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	1,025,002	1,072,152
10-14	Overtime	58,650	63,579
10-15	Incentive Pay	11,310	10,530
10-16	Training Incentive	2,840	1,568
10-17	Specialty Pay	1,000	0
10-18	Holiday Pay	4,493	5,486
10-21	FICA Taxes	84,330	88,229
10-22	Retirement Contributions	351,141	379,912
10-23	Life/Health Insurance	115,500	137,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>1,654,266</b>	<b>1,758,955</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	500	500
040	Travel Expenses	0	100
041	Communication Services	0	0
042	Freight/Postage	1,000	1,000
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	1,900	2,500
052	Operating Supplies	750	750
054	Books/Memberships/Training	4,215	5,285
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>8,365</b>	<b>10,135</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Digital Forensic Unit **Cost Center:** 3407

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	1,014,894	1,385,436	1,508,608
Operating Expenses	20,981	177,476	255,450
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	860,779	900,823
10-14	Overtime	48,920	66,662
10-15	Incentive Pay	7,800	9,750
10-16	Training Incentive	2,284	210
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	70,305	74,774
10-22	Retirement Contributions	300,848	343,889
10-23	Life/Health Insurance	94,500	112,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>1,385,436</b>	<b>1,508,608</b>
031	Professional Services	0	0
034	Contractual Services	136,800	142,600
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	2,000	2,000
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	4,061	16,500
052	Operating Supplies	22,530	26,200
054	Books/Memberships/Training	100	16,950
064	Trackable Equipment	11,985	51,200
	<b>Total Operating Expenses</b>	<b>177,476</b>	<b>255,450</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Research and Analysis Division **Cost Center:** 3705

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	4,583,548	3,847,244	4,174,462
Operating Expenses	231,368	358,230	120,021
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	2,492,832	2,682,597
10-14	Overtime	208,561	203,253
10-15	Incentive Pay	32,890	32,760
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	35,327	28,087
10-21	FICA Taxes	211,875	225,168
10-22	Retirement Contributions	456,259	515,097
10-23	Life/Health Insurance	409,500	487,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>3,847,244</b>	<b>4,174,462</b>
031	Professional Services	1,080	1,080
034	Contractual Services	315,350	75,550
035	Investigations	10,000	10,000
040	Travel Expenses	4,000	4,000
041	Communication Services	0	0
042	Freight/Postage	200	100
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	10,750	10,000
052	Operating Supplies	5,000	5,000
054	Books/Memberships/Training	6,850	9,291
064	Trackable Equipment	5,000	5,000
	<b>Total Operating Expenses</b>	<b>358,230</b>	<b>120,021</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Strategic Investigations Unit **Cost Center:** 3706

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	357,916	981,443	1,048,348
Operating Expenses	608	0	0
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	587,675	626,286
10-14	Overtime	58,267	46,221
10-15	Incentive Pay	6,500	7,410
10-16	Training Incentive	0	0
10-17	Specialty Pay	2,000	2,000
10-18	Holiday Pay	0	0
10-21	FICA Taxes	50,065	52,167
10-22	Retirement Contributions	213,936	239,263
10-23	Life/Health Insurance	63,000	75,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>981,443</b>	<b>1,048,348</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	0	0
052	Operating Supplies	0	0
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>0</b>	<b>0</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Threat Management Unit **Cost Center:** 3707

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	319,593	1,566,152	1,974,496
Operating Expenses	-	0	0
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	919,652	1,175,138
10-14	Overtime	81,353	80,316
10-15	Incentive Pay	11,570	14,040
10-16	Training Incentive	0	0
10-17	Specialty Pay	1,000	1,000
10-18	Holiday Pay	19,592	13,900
10-21	FICA Taxes	79,038	98,256
10-22	Retirement Contributions	338,447	429,346
10-23	Life/Health Insurance	115,500	162,500
10-25	Unemployment Compensation	0	
	<b>Total Personnel Services</b>	<b>1,566,152</b>	<b>1,974,496</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	0	0
052	Operating Supplies	0	0
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>0</b>	<b>0</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Criminal Process Unit **Cost Center:** 3708

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	1,379,688	1,722,661	1,842,582
Operating Expenses	29,796	29,850	30,740
Capital Outlay	20,939	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	1,077,073	1,131,512
10-14	Overtime	122,839	124,114
10-15	Incentive Pay	7,670	8,060
10-16	Training Incentive	6,573	6,308
10-17	Specialty Pay	0	0
10-18	Holiday Pay	25,380	19,684
10-21	FICA Taxes	94,573	98,374
10-22	Retirement Contributions	168,053	179,531
10-23	Life/Health Insurance	220,500	275,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>1,722,661</b>	<b>1,842,582</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	10,000	7,500
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	500	500
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	18,350	20,990
052	Operating Supplies	500	500
054	Books/Memberships/Training	500	1,250
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>29,850</b>	<b>30,740</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Property and Evidence **Cost Center:** 3801

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	815,034	981,669	1,073,309
Operating Expenses	29,178	63,750	59,182
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	609,417	644,596
10-14	Overtime	9,464	9,795
10-15	Incentive Pay	4,940	5,330
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	47,722	50,469
10-22	Retirement Contributions	184,126	213,120
10-23	Life/Health Insurance	126,000	150,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>981,669</b>	<b>1,073,309</b>
031	Professional Services	500	9,250
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	500	500
043	Utility Service	2,500	2,000
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	3,000	3,000
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	7,500	7,500
052	Operating Supplies	39,475	21,000
054	Books/Memberships/Training	5,275	2,500
064	Trackable Equipment	5,000	13,432
	<b>Total Operating Expenses</b>	<b>63,750</b>	<b>59,182</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department: Forensic Services Cost Center: 3802**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	2,392,609	2,659,659	2,766,344
Operating Expenses	91,395	139,400	154,025
Capital Outlay	11,335	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	1,552,269	1,582,742
10-14	Overtime	87,301	81,595
10-15	Incentive Pay	19,240	20,540
10-16	Training Incentive	2,330	1,848
10-17	Specialty Pay	2,000	2,000
10-18	Holiday Pay	51,777	48,325
10-21	FICA Taxes	131,102	132,240
10-22	Retirement Contributions	551,140	584,553
10-23	Life/Health Insurance	262,500	312,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>2,659,659</b>	<b>2,766,344</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	50	50
041	Communication Services	0	0
042	Freight/Postage	600	250
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	31,225	36,225
047	Printing & Binding	0	0
048	Promotional Activities	1,000	1,500
049	Other Charges/Obligations	0	0
051	Office Supplies/software	8,750	11,000
052	Operating Supplies	56,465	57,000
054	Books/Memberships/Training	31,310	33,000
064	Trackable Equipment	10,000	15,000
	<b>Total Operating Expenses</b>	<b>139,400</b>	<b>154,025</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department: Victim Advocate Cost Center: 3803**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	432,902	667,006	695,760
Operating Expenses	768	3,600	1,600
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	444,853	454,441
10-14	Overtime	33,176	29,376
10-15	Incentive Pay	3,120	6,240
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	36,617	37,298
10-22	Retirement Contributions	65,240	68,404
10-23	Life/Health Insurance	84,000	100,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>667,006</b>	<b>695,760</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	3,300	1,300
052	Operating Supplies	300	300
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>3,600</b>	<b>1,600</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

# **FIELD OPERATIONS**

## **Field Operations Administration**

Field Operations Administration houses the Field Operations Bureau Commander and Executive Secretary. The Field Operations Bureau is composed of five divisions: District 1 Patrol, District 2 Patrol, District 3 Patrol, Field Operations Training and Support and the Captain of Public Safety Communications. The Field Operations Bureau conducts 24-hour operations to meet the safety needs of the citizens of Pasco County and forms the backbone of the law enforcement branch as nearly all calls for service, investigations and critical incidents begin with a Field Operations response.

### **District 2**

District 2 Patrol Operations is responsible for the unincorporated geographic area of US 41 east to Polk County, north to the Hernando and Sumter County line and south to Hillsborough County. This area is divided into two sectors, Nova and Yankee. Nova sector is the area of Dade City, Lacochee, Trilby, Saint Leo, San Antonio and Zephyrhills, with geographical boundaries largely east of I-75 to Polk County and from Hernando/Sumter County to Hillsborough County. Yankee sector covers the area of Lutz, Land O'Lakes, Meadow Pointe, Spring Hill and Wesley Chapel with a geographical boundary east of the railroad tracks that mirror US 41 to Handcart Road, from the Hernando County line to the Hillsborough County line.

Like the other two Patrol divisions, District 2 Patrol is comprised of Patrol Platoons, a District Investigations Unit (DIU) and Strategic Targeted Area Response (STAR) Team. The largest section is Patrol, which is responsible for the initial response and investigation of the vast majority of incidents in Pasco County. From March, 2024 to February, 2025 District 2 responded to more than 103,500 calls for service. These responses include answering a wide variety of citizen calls for service to include both criminal and non-criminal matters, crime preventative patrols, serving arrest warrants, traffic enforcement, assisting investigative/special units within the PSO and assisting local/state/federal law enforcement partners.

### **District 1**

District 1 Patrol Operations is responsible for the unincorporated geographic area of Ridge Rd. north to the Hernando County line, and US 41 west to the Gulf of America. This area is divided into two sectors, Gulf and Ocean. The Gulf Sector incorporates the area within the District north of State Road 52 and includes established communities commonly known as

Spring Hill, Heritage Pines, Shady Hills, Hudson and Meadow Oaks. The Ocean Sector covers the southern portion of the District and includes Bayonet Point, Jasmine Estates, Moon Lake and Port Richey.

Like the other two Patrol divisions, District 1 Patrol is comprised of Patrol Platoons, a District Investigations Unit (DIU) and Strategic Targeted Area Response (STAR) Team. The largest section is Patrol, which is responsible for the initial response and investigation of the vast majority of incidents in Pasco County. From March, 2024 to February, 2025 District 1 responded to nearly 73,000 calls for service. These responses include answering a wide variety of citizen calls for service to include both criminal and non-criminal matters, crime preventative patrols, serving arrest warrants, traffic enforcement, assisting investigative/special units within the PSO and assisting local/state/federal law enforcement partners.

### **District 3**

District 3 Patrol Operations is responsible for the unincorporated geographic area of Ridge Rd. south to the Pinellas and Hillsborough County lines, and US 41 west to the Gulf of America. This area is divided into two sectors, Ida and Zulu. Ida sector covers the areas of Port Richey, New Port Richey and Holiday, with geographical boundaries west of Madison Avenue from Ridge Road to the Pinellas County line. Zulu sector covers the area of New Port Richey, Trinity, Odessa, Lut and Land O'Lakes with a geographical boundary of east of Madison Avenue to the railroad tracks that mirror US 41 and Ridge Road south to the Pinellas/Hillsborough County lines.

Like the other two Patrol divisions, District 3 Patrol is comprised of Patrol Platoons, a District Investigations Unit (DIU) and Strategic Targeted Area Response (STAR) Team. The largest section is Patrol, which is responsible for the initial response and investigation of the vast majority of incidents in Pasco County. From March, 2024 to February, 2025 District 3 patrol responded to nearly 82,000 calls for service. These responses include answering a wide variety of citizen calls for service to include both criminal and non-criminal matters, crime preventative patrols, serving arrest warrants, traffic enforcement, assisting investigative/special units within the PSO and assisting local/state/federal law enforcement partners.

## **Training and Support Division**

The Training & Support Division is responsible for coordinating the Patrol Field Training Program and providing operational and logistical support to Patrol and the organization across the entire county through programs such as the Desk Officer Program, Sex Offender and Felon Offender Registration, the Patrol Arrestee Transport Program, the Field Operations Bureau Internship Program and the Social Services Support Team.

The Field Training Program serves as the starting point for all certified members who are new to the Pasco Sheriff's Office. The Field Training Program is 16 weeks long and provides all of the required field-based training required for newly hired deputies. Throughout the 16-week program, Deputy Trainees are paired with various Field Training Officers who work side-by-side with them for the entire 16 weeks providing training on the numerous tasks, responsibilities and expectations of a deputy.

The Patrol Arrestee Transport Program is a support function available to all members of the Pasco Sheriff's Office as well as other law enforcement entities within Pasco County. The Patrol Arrestee Transport Program is responsible for providing transportation of arrested persons from the field to the Pasco County Detention Center. This support program provides a high-level of efficiency as it significantly reduces deputies' time away from an area of assignment by not needing to drive to and from the Pasco County Detention Center. An outside contractor, Allied Universal Services, staffs the Patrol Arrestee Transport Program.

The Social Services Support Team provides follow-up service and support through the utilization of mental health and substance disorder services. Responsibilities include providing linkage and planning and advocacy to the most appropriate mental health services for individuals experiencing serious behavioral and emotional problems that require law enforcement.

## **Desk Officers**

The Desk Officer Program serves as an access point for citizens to come to one of the five Pasco Sheriff's Office forward-facing lobby locations to file a complaint, speak with members of the Pasco Sheriff's Office or handle other concerns or matters.

Civilian Desk Officers' primary responsibility is to provide support to patrol deputies by staffing lobby locations throughout Pasco County which allow citizens who would like to

physically come to the Sheriff's Office to report their concerns and secondarily, handle low priority, non-emergency calls for service that do not require a deputy sheriff. The Desk Officer Program through each of its lobby locations maintains a prescription medication drop off point, which allows citizens to dispose of expired or unneeded prescription medication. The Desk Officer Program provides a tremendous amount of support to the agency and the citizens of Pasco County.

The Sex Offender and Felon Registration unit is a subset of the Desk Officer Program which fulfills the statutory mandate of registering and re-registering approximately 4,400 felons and sex offenders/ predators annually.

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Field Ops Administration **Cost Center:** 5100

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	594,439	497,609	347,720
Operating Expenses	36,556	41,515	7,750
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	334,698	229,821
10-14	Overtime	151	155
10-15	Incentive Pay	2,080	1,690
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	25,775	17,722
10-22	Retirement Contributions	103,405	73,332
10-23	Life/Health Insurance	31,500	25,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>497,609</b>	<b>347,720</b>
031	Professional Services	0	0
034	Contractual Services	750	750
035	Investigations	2,500	2,500
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	33,765	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	1,500	1,500
052	Operating Supplies	3,000	3,000
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>41,515</b>	<b>7,750</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026  
Department: District 2 Cost Center: 5101**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	16,957,501	19,775,278	20,899,210
Operating Expenses	19,690	26,650	24,400
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	11,803,886	12,129,108
10-14	Overtime	598,605	614,939
10-15	Incentive Pay	98,020	101,140
10-16	Training Incentive	73,716	67,468
10-17	Specialty Pay	8,000	8,000
10-18	Holiday Pay	447,332	464,515
10-21	FICA Taxes	993,917	1,019,557
10-22	Retirement Contributions	4,180,302	4,619,483
10-23	Life/Health Insurance	1,571,500	1,875,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>19,775,278</b>	<b>20,899,210</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	200	200
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	200	200
047	Printing & Binding	240	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	11,250	9,000
052	Operating Supplies	14,760	15,000
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>26,650</b>	<b>24,400</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026  
Department: District 1 Cost Center: 5201**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	14,967,778	17,820,482	18,860,646
Operating Expenses	19,776	27,875	24,875
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	10,663,670	11,008,600
10-14	Overtime	540,344	542,572
10-15	Incentive Pay	90,480	84,370
10-16	Training Incentive	58,207	60,508
10-17	Specialty Pay	8,000	6,000
10-18	Holiday Pay	380,210	388,414
10-21	FICA Taxes	895,929	918,605
10-22	Retirement Contributions	3,769,642	4,164,077
10-23	Life/Health Insurance	1,414,000	1,687,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>17,820,482</b>	<b>18,860,646</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	250	250
041	Communication Services	0	0
042	Freight/Postage	125	125
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	240	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	11,500	8,500
052	Operating Supplies	15,760	16,000
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>27,875</b>	<b>24,875</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026  
Department: District 3 Cost Center: 5501**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	14,688,157	17,772,025	18,549,619
Operating Expenses	18,270	25,350	24,275
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	10,584,202	10,795,971
10-14	Overtime	536,774	542,906
10-15	Incentive Pay	86,060	81,900
10-16	Training Incentive	57,902	54,878
10-17	Specialty Pay	5,000	9,000
10-18	Holiday Pay	396,346	394,569
10-21	FICA Taxes	890,232	904,386
10-22	Retirement Contributions	3,780,009	4,066,009
10-23	Life/Health Insurance	1,435,500	1,700,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>17,772,025</b>	<b>18,549,619</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	250	150
041	Communication Services	0	125
042	Freight/Postage	100	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	11,000	10,000
052	Operating Supplies	14,000	14,000
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>25,350</b>	<b>24,275</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE**  
**ANNUAL BUDGET 2025-2026**  
**Department: Desk Officers Cost Center: 5600**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	993,064	1,020,101	1,084,412
Operating Expenses	3,351	4,000	4,000
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	717,020	748,041
10-14	Overtime	8,744	6,538
10-15	Incentive Pay	2,860	3,120
10-16	Training Incentive	441	452
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	55,565	57,807
10-22	Retirement Contributions	98,971	105,954
10-23	Life/Health Insurance	136,500	162,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>1,020,101</b>	<b>1,084,412</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	3,500	3,500
052	Operating Supplies	500	500
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>4,000</b>	<b>4,000</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Field Ops Training & Support **Cost Center:** 5603

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	2,984,018	1,614,813	1,755,449
Operating Expenses	851,441	1,243,209	1,410,128
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	1,060,602	1,122,804
10-14	Overtime	19,473	23,517
10-15	Incentive Pay	8,450	10,660
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	13,893	17,445
10-21	FICA Taxes	84,335	89,844
10-22	Retirement Contributions	323,060	378,680
10-23	Life/Health Insurance	105,000	112,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>1,614,813</b>	<b>1,755,449</b>
031	Professional Services	0	0
034	Contractual Services	1,232,459	1,378,661
035	Investigations	0	0
040	Travel Expenses	2,000	2,000
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	4,750	26,750
052	Operating Supplies	4,000	2,717
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>1,243,209</b>	<b>1,410,128</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

# **JOINT OPERATIONS**

## **Joint Operations Administration**

The Joint Operations Bureau consists of four divisions: Training, Special Operations, Emergency Management and Court Security. It supports critical incidents and enhances law enforcement missions through subject matter expertise and equipment in a variety of non-standard situations. To meet its comprehensive objectives, the bureau works in partnership with local, state, federal and non-governmental agencies.

The Joint Operations Bureau employs multiple specialized vehicles and equipment with highly trained personnel to enhance law enforcement operations.

## **Honor Guard**

The Honor Guard is an ancillary unit activated on an on-call basis that has no full-time members. Team members are selected from across the agency during a competitive tryout process and receive training above and beyond that required of their normal duties. Honor Guard members represent the Sheriff and the Sheriff's Office for line of duty deaths, natural deaths of members and retired members, fallen officer memorials and the presentation of colors at special events.

## **Emergency Management Administration**

The Emergency Management (EM) Division of the Pasco Sheriff's Office is a specialized unit focused on emergency management and response. The division bears the responsibility of formulating, executing and harmonizing emergency preparedness plans, policies and procedures within the agency. Emergency Management's paramount objective is to ensure the seamless and effective operation of the PSO during periods of crisis.

Emergency Management maintains a close relationship with various emergency management agencies, first responders and community partners, with the ultimate goal of mitigating, preparing for, responding to and recovering from emergencies or critical incidents.

## **Special Operations Administration**

The Special Operations Division provides 24-hour countywide focused support to law enforcement operations by developing special tactics and deploying specially trained personnel in unusual law enforcement situations and events. The division also coordinates

with other agencies and organizational elements concerning special events and potential catastrophic situations to reduce criminal activity and support to the three Pasco Sheriff's Office field operations patrol districts. When directed, the Special Operations Division will plan, deploy and execute critical incident response, mutual aid task force requirements, and other high liability measures utilizing Special Weapons and Tactics (SWAT) and its unique task force capabilities.

### **Training Division**

The Training Division provides training resources and opportunities to employees of the Sheriff's Office to ensure state and agency specific mandated training is tracked efficiently, update agency policies and procedures as needed and administer the new member training program of the Sheriff's Office. Training ensures all members receive the required training to maintain their certifications through a continuous In-Service training cycle. Members of the Training Division are responsible for coordinating and instructing the eight-week New Member Training course that all certified members must complete before being allowed to continue on to the Field Training Program. The training Division is also responsible for operating the agency ranges. This includes the management of the FEMA certified disaster recovery training range, the firearms and explosives law enforcement training range and the Physical Abilities Test and Obstacle Course ranges. The Training Division provides law enforcement training to Sheriff's Office employees in accordance with the Florida Department of Law Enforcement (FDLE) standards.

### **Highway Interdiction Team (HIT) Unit**

The Highway Interdiction Team (HIT) focuses on traffic enforcement along the major thoroughfares of Pasco County with dual purpose of providing high visibility traffic enforcement coupled with interdiction efforts. HIT team members are paired with narcotics detecting canine partners for maximum effectiveness in stemming the flow of narcotics on Pasco County's roadways. In addition to their interdiction responsibilities, HIT routinely assist with special events, critical incident response and school security as needed.

### **Agriculture Unit**

The Agricultural Unit focuses on problems dealing with loose or mistreated livestock, investigates agricultural and environmental related crimes and serves as liaison between the Sheriff's Office and the agricultural community within Pasco County. Agricultural Unit

members also develop strategies to reduce and apprehend trespassers on agricultural land while building and maintaining relationships with agricultural landowners.

### **Marine Operations/ Underwater Recovery Team**

Marine Operations enforces laws on Pasco County's many inland waterways and the Gulf of America. They maintain close partnerships with Florida Fish and Wildlife Commission and the U.S. Coast Guard as well as various non-governmental organizations such as the Clearwater Marine Aquarium animal rescue team.

Contained within Marine Operations is the Underwater Recovery Team (URT) which is an ancillary unit activated on an on-call basis that has no full-time members. Team members are selected from across the agency during a competitive tryout process and receive training above and beyond that required of their normal duties. URT members operate below the surface of the water to locate and recover submerged people, stolen property, vehicles and evidence. URT members play a crucial role in flood response by providing support for waterborne rescue operations.

### **Canine Unit**

The Canine Unit provides patrol support countywide, added security at special events and enhances safety during high-risk incidents while also serving as a force multiplier for the agency. All canines are purchased with donated funds and trained in tracking, scent recognition or both. Canine Unit members undergo a rigorous tryout and training process and must remain in excellent physical condition throughout their careers.

The Pasco Sheriff's Office has one of the largest canine units in the region and includes gun and explosive detection, human remains detection and live find capabilities.

### **Hostage Negotiations Team (HNT)**

The Hostage Negotiations Team (HNT) is an ancillary unit activated on an on-call basis that has no full-time members. Team members are selected from across the agency during a competitive tryout process and receive training above and beyond that required of their normal duties. HNT members assist the agency with communicating and negotiating with individuals who are engaged in either criminality or crisis. HNT members build rapport with individuals to best accomplish safe outcomes during barricaded subject or hostage scenarios.

## **SWAT**

The SWAT Team is an ancillary unit activated on an on-call basis that has no full-time members. Team members are selected from across the agency during a competitive tryout process and receive training above and beyond that required of their normal duties. Training includes increased firearms proficiency, operating specialized equipment, tactical movement and teamwork. SWAT members are called to provide assistance for special events, dignitary protection, barricaded subjects, high risk search/arrest warrants and hostage situations. SWAT also utilizes highly trained canines that can work in conjunction with the team both on and off lead, enhancing member and suspect safety.

## **Aviation Unit**

The Aviation Unit provides support to agency members through response to critical incidents as well as calls for service involving missing persons, stolen vehicles, suicide attempts, aerial photography for investigations, burglaries and vehicle pursuits. Additionally, the unit conducts proactive patrols of construction areas and areas impacted by natural disasters. The Aviation Unit maintains an aerial firefighting capability in the event Pasco Fire Rescue requires air support for large or hard to access fires. The Aviation Unit staff mechanic is responsible for routine aircraft maintenance and coordinating large-scale maintenance requirements, saving on overall maintenance costs.

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Joint Operations Administration **Cost Center:** 6103

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	574,716	318,079	538,872
Operating Expenses	31,070	15,450	12,645
Capital Outlay	7,000	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	215,301	358,630
10-14	Overtime	1,548	1,058
10-15	Incentive Pay	2,080	3,120
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	16,748	27,755
10-22	Retirement Contributions	61,402	110,809
10-23	Life/Health Insurance	21,000	37,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>318,079</b>	<b>538,872</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	1,838	2,000
041	Communication Services	0	0
042	Freight/Postage	5,000	2,000
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	2,500	2,500
052	Operating Supplies	5,000	5,000
054	Books/Memberships/Training	1,112	1,145
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>15,450</b>	<b>12,645</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026  
Department: Honor Guard Cost Center: 6107**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	-	0	0
Operating Expenses	10,391	13,000	13,000
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	0	0
10-14	Overtime	0	0
10-15	Incentive Pay	0	0
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	0	0
10-22	Retirement Contributions	0	0
10-23	Life/Health Insurance	0	0
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>0</b>	<b>0</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	10,000	10,000
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	0	0
052	Operating Supplies	3,000	3,000
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>13,000</b>	<b>13,000</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Emergency Operations Administration **Cost Center:** 6200

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	268,646	294,794	243,944
Operating Expenses	32,212	33,100	213,500
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	206,799	157,697
10-14	Overtime	0	4,594
10-15	Incentive Pay	1,040	0
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	15,900	12,415
10-22	Retirement Contributions	50,055	44,237
10-23	Life/Health Insurance	21,000	25,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>294,794</b>	<b>243,944</b>
031	Professional Services	0	
034	Contractual Services	2,240	142,000
035	Investigations	0	0
040	Travel Expenses	10,000	15,000
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	1,300	7,500
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	84	0
051	Office Supplies/software	916	4,000
052	Operating Supplies	11,200	12,000
054	Books/Memberships/Training	600	12,500
064	Trackable Equipment	6,760	20,500
	<b>Total Operating Expenses</b>	<b>33,100</b>	<b>213,500</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Special Operations Administration **Cost Center:** 6301

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	1,064,410	1,248,596	1,353,956
Operating Expenses	29,293	29,826	38,801
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	852,653	893,580
10-14	Overtime	212	109
10-15	Incentive Pay	4,420	4,810
10-16	Training Incentive	0	0
10-17	Specialty Pay	3,000	2,000
10-18	Holiday Pay	0	0
10-21	FICA Taxes	65,812	68,888
10-22	Retirement Contributions	238,499	284,569
10-23	Life/Health Insurance	84,000	100,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>1,248,596</b>	<b>1,353,956</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	15,000	15,000
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	826	1,000
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	3,000	3,000
052	Operating Supplies	11,000	17,460
054	Books/Memberships/Training	0	300
064	Trackable Equipment	0	2,041
	<b>Total Operating Expenses</b>	<b>29,826</b>	<b>38,801</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026  
Department: Training Cost Center: 6302**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	2,233,168	2,888,169	3,210,052
Operating Expenses	951,479	1,907,831	1,705,500
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	1,809,478	1,957,197
10-14	Overtime	117,791	128,468
10-15	Incentive Pay	12,650	17,247
10-16	Training Incentive	0	0
10-17	Specialty Pay	4,000	4,000
10-18	Holiday Pay	4,305	5,763
10-21	FICA Taxes	149,040	161,620
10-22	Retirement Contributions	566,512	660,614
10-23	Life/Health Insurance	224,393	275,144
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>2,888,169</b>	<b>3,210,052</b>
031	Professional Services	0	0
034	Contractual Services	13,400	15,000
035	Investigations	0	0
040	Travel Expenses	1,000	1,000
041	Communication Services	0	0
042	Freight/Postage	750	500
043	Utility Service	0	0
044	Rentals/Leases	5,000	5,000
045	Insurance	0	0
046	Repair/Maintenance	13,100	10,000
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	9,250	9,000
052	Operating Supplies	744,070	650,000
054	Books/Memberships/Training	1,055,000	1,005,000
064	Trackable Equipment	66,261	10,000
	<b>Total Operating Expenses</b>	<b>1,907,831</b>	<b>1,705,500</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Highway Interdiction Team Unit **Cost Center:** 6303

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	1,601,121	1,793,376	1,708,942
Operating Expenses	6,117	8,300	8,400
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	1,066,947	989,210
10-14	Overtime	81,554	73,216
10-15	Incentive Pay	5,850	5,720
10-16	Training Incentive	0	0
10-17	Specialty Pay	8,000	9,000
10-18	Holiday Pay	43,856	44,899
10-21	FICA Taxes	92,275	85,836
10-22	Retirement Contributions	379,394	376,061
10-23	Life/Health Insurance	115,500	125,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>1,793,376</b>	<b>1,708,942</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	100
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	2,500	2,500
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	300	300
052	Operating Supplies	5,500	5,500
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>8,300</b>	<b>8,400</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department: Agriculture Unit Cost Center: 6305**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	710,444	694,098	714,999
Operating Expenses	8,964	7,950	7,950
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	409,644	425,359
10-14	Overtime	32,171	27,161
10-15	Incentive Pay	4,420	4,680
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	18,090	18,815
10-21	FICA Taxes	35,521	36,415
10-22	Retirement Contributions	152,252	152,570
10-23	Life/Health Insurance	42,000	50,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>694,098</b>	<b>714,999</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	750	750
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	0	0
052	Operating Supplies	7,000	7,000
054	Books/Memberships/Training	200	200
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>7,950</b>	<b>7,950</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department: Marine Operations Cost Center: 6306**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	548,511	606,495	663,422
Operating Expenses	100,807	165,380	160,970
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	359,129	379,140
10-14	Overtime	21,428	28,136
10-15	Incentive Pay	2,470	2,470
10-16	Training Incentive	0	0
10-17	Specialty Pay	4,000	4,000
10-18	Holiday Pay	15,855	16,686
10-21	FICA Taxes	30,820	32,928
10-22	Retirement Contributions	130,793	150,062
10-23	Life/Health Insurance	42,000	50,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>606,495</b>	<b>663,422</b>
031	Professional Services	0	0
034	Contractual Services	250	250
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	12,000	12,000
045	Insurance	0	0
046	Repair/Maintenance	50,000	50,000
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	0	0
052	Operating Supplies	102,980	78,160
054	Books/Memberships/Training	150	500
064	Trackable Equipment	0	20,060
	<b>Total Operating Expenses</b>	<b>165,380</b>	<b>160,970</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026  
Department: Canine Unit Cost Center: 6307**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	3,828,403	4,225,961	4,576,301
Operating Expenses	164,299	171,200	178,081
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	2,500,977	2,647,545
10-14	Overtime	186,373	196,562
10-15	Incentive Pay	19,760	20,280
10-16	Training Incentive	0	0
10-17	Specialty Pay	26,000	26,000
10-18	Holiday Pay	97,345	106,519
10-21	FICA Taxes	216,530	228,443
10-22	Retirement Contributions	905,976	1,025,951
10-23	Life/Health Insurance	273,000	325,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>4,225,961</b>	<b>4,576,301</b>
031	Professional Services	87,500	87,500
034	Contractual Services	15,000	15,000
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	0	0
052	Operating Supplies	56,618	63,500
054	Books/Memberships/Training	5,200	5,200
064	Trackable Equipment	6,882	6,881
	<b>Total Operating Expenses</b>	<b>171,200</b>	<b>178,081</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Hostage Negotiation Team **Cost Center:** 6309

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	-	0	0
Operating Expenses	125	2,000	2,700
Capital Outlay	-	25,000	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	0	0
10-14	Overtime	0	0
10-15	Incentive Pay	0	0
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	0	0
10-22	Retirement Contributions	0	0
10-23	Life/Health Insurance	0	0
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>0</b>	<b>0</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	1,500
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	0	200
052	Operating Supplies	0	0
054	Books/Memberships/Training	690	1,000
064	Trackable Equipment	1,310	0
	<b>Total Operating Expenses</b>	<b>2,000</b>	<b>2,700</b>
065	Equip./Machinery/Furniture	25,000	0
	<b>Total Capital Outlay</b>	<b>25,000</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026  
Department: SWAT Cost Center: 6310**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	-	0	0
Operating Expenses	79,557	64,447	102,320
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	0	0
10-14	Overtime	0	0
10-15	Incentive Pay	0	0
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	0	0
10-22	Retirement Contributions	0	0
10-23	Life/Health Insurance	0	0
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>0</b>	<b>0</b>
031	Professional Services	0	0
034	Contractual Services	45,000	50,000
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	3,000	3,000
045	Insurance	0	0
046	Repair/Maintenance	3,500	1,500
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	0	0
052	Operating Supplies	7,947	38,362
054	Books/Memberships/Training	1,000	1,000
064	Trackable Equipment	4,000	8,458
	<b>Total Operating Expenses</b>	<b>64,447</b>	<b>102,320</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026  
Department: Aviation Unit Cost Center: 6312**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	1,240,131	1,233,080	1,288,263
Operating Expenses	1,132,343	1,142,550	1,198,750
Capital Outlay	468,000	0	77,000

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	707,224	724,646
10-14	Overtime	112,116	107,200
10-15	Incentive Pay	3,380	4,810
10-16	Training Incentive	0	0
10-17	Specialty Pay	3,000	6,000
10-18	Holiday Pay	28,242	28,783
10-21	FICA Taxes	65,328	66,361
10-22	Retirement Contributions	240,290	262,963
10-23	Life/Health Insurance	73,500	87,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>1,233,080</b>	<b>1,288,263</b>
031	Professional Services	1,300	1,150
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	1,000	1,500
041	Communication Services	0	0
042	Freight/Postage	2,500	2,000
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	839,000	840,500
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	2,500	1,750
052	Operating Supplies	240,000	240,000
054	Books/Memberships/Training	45,250	111,850
064	Trackable Equipment	11,000	0
	<b>Total Operating Expenses</b>	<b>1,142,550</b>	<b>1,198,750</b>
065	Equip./Machinery/Furniture	0	77,000
	<b>Total Capital Outlay</b>	<b>0</b>	<b>77,000</b>

# STRATEGIC INITIATIVES

## **Strategic Initiatives Administration**

The Strategic Initiatives Bureau includes the School Safety and Youth Services Division, Community and Agency Resiliency Division (CARD) and Citizen Support Services Division. Strategic Initiatives Administration is composed of the Strategic Initiatives Bureau Commander and Executive Secretary. The bureau oversees a diverse range of functions to provide an enhanced level of safety for our citizens and members.

The School Safety and Youth Services Division encompasses all aspects of school safety providing School Resource Officers (SRO) by contract to the Pasco County School Board for middle and high schools, School Crossing Guards for elementary schools and oversees the agency youth diversion program designed to allow youth offenders an opportunity to minimize contact with the judicial system.

### **School Resource Officer**

The School Resource Office (SRO) Unit's mission is the safety and security of the students and staff in Pasco County Schools. A School Resource Officer's (SRO) primary responsibility is the safety of students and staff and the security of schools. In addition to protecting our schools, the SROs actively engage in educating youth and proactively seek opportunities for positive mentorship, informal counseling, and the promotion of responsible stewardship.

SROs cultivate relationships within their campus community and utilize available resources to maintain situational awareness of current crime trends, threats to schools and other pertinent information that has the potential to impact school safety. SROs engage in regular, highly visible "security sweeps" of their campus throughout the instructional day. This level of engagement also extends to extra-curricular events both on and off campus.

Pursuant to F.S. 1006.12, an SRO is required on campus at all times during the instructional day when school is in session. SROs also participate in campus or community events that are organized and/or hosted through their assigned school. SROs serve as lead for their campus' safety team. SROs provide current and relevant training and guidance to school staff on recognized best practices in school safety and in promoting a culture of safety on campus. SROs also work with their school safety teams to conduct periodic announced and unannounced security fidelity checks each semester to ensure compliance with the established school crisis plan, school safety legislative requirements and the most recent

best practices guidelines. SROs utilize the Office of Safe Schools (OSS) Monitoring Checklist as a general guideline for this process to ensure consistency and alignment with OSS expectations. SROs conduct assessments utilizing the principles outlined in Crime Prevention through Environmental Design (CPTED) for identifying potential security vulnerabilities on campus and then work with their respective school administrations and the security team to problem-solve any noted vulnerabilities.

### **School Crossing Guard/ Traffic Control Officer**

The School Crossing Guard (SCG) Unit is responsible for the safe movement of pedestrians to and from schools at designated locations. We service more than 30 elementary schools across the county, with more than 100 post locations. In addition to School Crossing Guards, the Unit includes Traffic Control Officers (TCOs). TCOs assist by controlling vehicle traffic for the purpose of creating a safe environment for the pedestrians travelling to and from school. School Crossing Guards are certified by the Florida Department of Transportation and Traffic Control Officers are certified by the Pasco Sheriff's Office (PSO).

Recently, the Florida Department of Transportation (FDOT) recognized the PSO School Crossing Guard Unit as the SCG Program of the Year (2023-2025). The PSO SCG unit also created a pedestrian safety training program for children ages 4 to 11. This program aims to educate children about safety concerns in the roadway and on the sidewalks, and how to safely cross an intersection. Participants learn the language commonly used by SCGs and TCOs, as well as basic leadership skills.

### **Youth Services**

Youth Services contains the Youth Diversion Program, Explorer Program and Juvenile Choice Program.

The Pasco Sheriff's Office Youth Diversion Program is designed to support and empower parents by providing positive alternatives to the formal court process for youth offenders. The goal is to prevent youth from entering the juvenile delinquency court system, while ensuring effective consequences deter further criminal behavior. The program uses a progressive discipline approach to modify law violating behavior early on and works to replace that behavior while teaching those individuals to learn from their choices. Upon successful completion of the Pasco Sheriff's Office Youth Diversion Program, the youth will have no criminal record.

Explorer Post 915 & 916 is chartered by Scouting of America and has been affiliated with the Pasco Sheriff's Office for nearly three decades. Through this long-standing partnership, Post 916 has provided hands-on experience, leadership development and life and skills training in various fields related to law enforcement, public safety and technology. The Explorer Program's mission is to educate and inspire Explorers, ages 10 to 21 years old, by exposing them to real-world career paths while fostering responsibility, teamwork, and discipline.

The Juvenile Choice Program is designed to support and guide youth in making positive life decisions through mentorship, advocacy, and helping them understand the consequences of destructive choices and behaviors. This program helps young individuals develop resilience and confidence. Through structured activities and dialogue, participants also enhance their communication and interpersonal skills, including improving their ability to listen and engage effectively.

### **Community and Agency Resiliency**

Community and Agency Resiliency (CARD) oversees several programs critical to the overall wellbeing of agency members including: Peer Support, Family Support Network, Sheriff's Health and Resiliency Program (SHARP), Chaplain Corps and discreet access to financial wellness training as well as mental health acute care. In addition to normal duties, CARD staff members respond to critical incidents whenever there is a need to assess the welfare of members and address the needs of their families in the event of significant injury or illness.

### **Community Support Services**

Community Support Services (CSS) is comprised of the Citizen Service Unit (CSU), Agency Volunteer Program, Reserve Deputy Program and the Mounted Posse. CSS is also responsible for the maintenance and deployment of agency message boards and speed trailers, and for the oversight of the agency's Extra Duty Program.

Volunteers are an integral part of our agency and embody the slogan "We Fight as One." Although they are not paid employees of the Pasco Sheriff's Office, they must undergo a background check and fingerprinting. Volunteers do not receive a salary or benefits but are covered by worker's compensation.

The Citizen Service Unit (CSU) is a program that utilizes the dedication, talents and skills of volunteers from within the local community as partners in public safety. CSU volunteers are trained to respond to many non-emergency and routine calls for service that do not require a law enforcement deputy or regulatory authority and certain misdemeanor crimes where a suspect is not on-scene.

The Citizen Service Unit is also tasked with overseeing the Dark House Program and Vacation House Checks. The Dark House Program is designed to assist communities with part-time or seasonal residents. CSU Volunteers will perform patrols of these communities, conducting visual and physical inspections of homes where the homeowners are away for an extended period.

The Pasco Sheriff's Mounted Posse serves as a force multiplier for the agency by providing additional support in a variety of missions to include mall patrols and community rides to assisting in search and rescue missions on calls such as missing persons or natural disaster situations.

The Sheriff's Office receives many requests to perform security-related activities requiring a uniformed presence. Such requests are considered pursuant to the procedures for the Extra Duty Program. The Extra Duty Program and its related services provide a benefit to the citizens and visitors of Pasco County by contributing to the prevention of criminal activity without cost to the public, as the costs are bore by the entity requesting the Extra Duty function.

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Strategic Initiatives Administration **Cost Center:** 7200

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	561,462	687,002	716,967
Operating Expenses	7,609	4,000	4,000
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	494,333	506,693
10-14	Overtime	140	143
10-15	Incentive Pay	3,380	3,380
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	38,086	39,032
10-22	Retirement Contributions	109,063	117,720
10-23	Life/Health Insurance	42,000	50,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>687,002</b>	<b>716,967</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	1,835	3,000
052	Operating Supplies	1,165	0
054	Books/Memberships/Training	1,000	1,000
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>4,000</b>	<b>4,000</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** School Resource Officer **Cost Center:** 7201

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	5,739,865	2,390,184	2,423,340
Operating Expenses	4,574	7,600	7,600
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	1,180,993	1,162,079
10-14	Overtime	165,686	141,516
10-15	Incentive Pay	41,990	42,770
10-16	Training Incentive	0	0
10-17	Specialty Pay	1,000	2,000
10-18	Holiday Pay	16,213	20,733
10-21	FICA Taxes	107,551	104,736
10-22	Retirement Contributions	435,751	424,506
10-23	Life/Health Insurance	441,000	525,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>2,390,184</b>	<b>2,423,340</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	4,000	4,000
052	Operating Supplies	3,500	3,500
054	Books/Memberships/Training	100	100
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>7,600</b>	<b>7,600</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** School Crossing Guard/Traffic Control Officer **Cost Center:** 7202

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	1,700,625	2,177,303	2,215,742
Operating Expenses	2,688	8,050	8,050
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	1,785,607	1,808,901
10-14	Overtime	2,556	5,240
10-15	Incentive Pay	0	0
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	136,794	138,782
10-22	Retirement Contributions	241,846	250,319
10-23	Life/Health Insurance	10,500	12,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>2,177,303</b>	<b>2,215,742</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	100	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	550	550
052	Operating Supplies	7,400	7,500
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>8,050</b>	<b>8,050</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department: Youth Services Cost Center: 7203**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	257,127	366,092	384,416
Operating Expenses	4,532	23,250	23,250
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	228,889	222,533
10-14	Overtime	13,353	20,074
10-15	Incentive Pay	3,387	2,885
10-16	Training Incentive	0	90
10-17	Specialty Pay	0	1,000
10-18	Holiday Pay	0	5,527
10-21	FICA Taxes	18,791	19,286
10-22	Retirement Contributions	76,962	84,066
10-23	Life/Health Insurance	24,710	28,955
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>366,092</b>	<b>384,416</b>
031	Professional Services	750	750
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	2,500	2,500
052	Operating Supplies	20,000	20,000
054	Books/Memberships/Training	0	0
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>23,250</b>	<b>23,250</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Community/Agency Resiliency **Cost Center:** 7205

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	714,391	886,523	837,036
Operating Expenses	61,267	119,150	93,650
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	615,981	569,703
10-14	Overtime	9,480	2,196
10-15	Incentive Pay	3,900	2,860
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	48,146	43,969
10-22	Retirement Contributions	146,016	143,308
10-23	Life/Health Insurance	63,000	75,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>886,523</b>	<b>837,036</b>
031	Professional Services	56,400	56,400
034	Contractual Services	16,000	0
035	Investigations	0	0
040	Travel Expenses	5,000	2,500
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	1,000
047	Printing & Binding	4,500	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	3,250	3,250
052	Operating Supplies	2,500	1,500
054	Books/Memberships/Training	31,500	29,000
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>119,150</b>	<b>93,650</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026**

**Department:** Citizens Support Services **Cost Center:** 7206

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	544,803	761,027	779,808
Operating Expenses	11,029	16,300	16,300
Capital Outlay	-	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	560,731	555,062
10-14	Overtime	5,587	5,727
10-15	Incentive Pay	390	390
10-16	Training Incentive	0	0
10-17	Specialty Pay	0	0
10-18	Holiday Pay	0	0
10-21	FICA Taxes	43,353	42,930
10-22	Retirement Contributions	119,466	150,699
10-23	Life/Health Insurance	31,500	25,000
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>761,027</b>	<b>779,808</b>
031	Professional Services	0	0
034	Contractual Services	0	0
035	Investigations	0	0
040	Travel Expenses	0	0
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	0	0
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	500	500
051	Office Supplies/software	5,000	5,000
052	Operating Supplies	10,000	10,000
054	Books/Memberships/Training	800	800
064	Trackable Equipment	0	0
	<b>Total Operating Expenses</b>	<b>16,300</b>	<b>16,300</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>

**PASCO SHERIFF'S OFFICE  
SUMMARY BUDGET BY OBJECT OF EXPENDITURE  
JUDICIAL OPERATIONS  
ANNUAL BUDGET 2025-2026**

<b>Account Number</b>	<b>Description</b>	<b>Current Budget <u>FY24-25</u></b>	<b>Proposed Budget <u>FY25-26</u></b>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	4,245,149	4,404,913
10-14	Overtime	169,367	195,760
10-15	Incentive Pay	33,930	35,360
10-16	Training Incentive	0	0
10-17	Specialty Pay	2,000	3,000
10-18	Holiday Pay	5,752	8,827
10-21	FICA Taxes	340,899	355,561
10-22	Retirement Contributions	1,337,281	1,479,192
10-23	Life/Health Insurance	462,000	562,500
10-25	Unemployment Compensation	0	0
<b>10</b>	<b>Total Personnel Services</b>	<b>6,596,378</b>	<b>7,045,114</b>
031	Professional Services	0	0
034	Contractual Services	528,646	555,078
035	Investigations	0	0
040	Travel Expenses	855	4,000
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	23,000	16,500
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	8,300	7,500
052	Operating Supplies	20,199	11,500
054	Publications/Memberships/Training	800	800
064	Trackable Equipment	4,728	0
<b>30</b>	<b>Total Operating Expenses</b>	<b>586,528</b>	<b>595,378</b>
065	Equip./Machinery/Furniture	0	0
<b>60</b>	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>
<b>GRAND TOTALS</b>		<b><u>7,182,906</u></b>	<b><u>7,640,492</u></b>

# **JUDICIAL OPERATIONS**

## **Judicial Operations – Bailiff**

The Judicial Operations Division is responsible for protecting the integrity of all Pasco court proceedings, protecting the personal security of assigned judges, maintaining the proper decorum of the court and the physical security of the two Judicial Centers for employees and citizens. When directed, the Judicial Operations Division conducts security activities for the Pasco County Board of County Commissioners during public meetings, site security at designated external public events and disaster response during natural disasters.

**PASCO SHERIFF'S OFFICE  
ANNUAL BUDGET 2025-2026  
Department: Bailiff Cost Center: 6121**

Account Summary	Actual FY24	Current Budget FY25	Proposed Budget FY26
Personnel Services	6,300,894	6,596,378	7,045,114
Operating Expenses	398,771	586,528	595,378
Capital Outlay	21,738	0	0

<u>Account Number</u>	<u>Account Description</u>	<u>Current Budget FY24-25</u>	<u>Proposed Budget FY25-26</u>
10-11	Salary of the Sheriff	0	0
10-12	Regular Salaries	4,245,149	4,404,913
10-14	Overtime	169,367	195,760
10-15	Incentive Pay	33,930	35,360
10-16	Training Incentive	0	0
10-17	Specialty Pay	2,000	3,000
10-18	Holiday Pay	5,752	8,827
10-21	FICA Taxes	340,899	355,561
10-22	Retirement Contributions	1,337,281	1,479,192
10-23	Life/Health Insurance	462,000	562,500
10-25	Unemployment Compensation	0	0
	<b>Total Personnel Services</b>	<b>6,596,378</b>	<b>7,045,114</b>
031	Professional Services	0	0
034	Contractual Services	528,646	555,078
035	Investigations	0	0
040	Travel Expenses	855	4,000
041	Communication Services	0	0
042	Freight/Postage	0	0
043	Utility Service	0	0
044	Rentals/Leases	0	0
045	Insurance	0	0
046	Repair/Maintenance	23,000	16,500
047	Printing & Binding	0	0
048	Promotional Activities	0	0
049	Other Charges/Obligations	0	0
051	Office Supplies/software	8,300	7,500
052	Operating Supplies	20,199	11,500
054	Books/Memberships/Training	800	800
064	Trackable Equipment	4,728	0
	<b>Total Operating Expenses</b>	<b>586,528</b>	<b>595,378</b>
065	Equip./Machinery/Furniture	0	0
	<b>Total Capital Outlay</b>	<b>0</b>	<b>0</b>